



## Energy Efficiency Services Limited

(A Joint Venture Company of PSUs of Ministry of Power)

**Corporate Office:**

IWAI Building, 4th & 5th Floor , A-13,  
Sector-1, Noida  
U.P.- 201301

### NOTICE

**Sub: Appointment of DIRECTOR (PROJECTS AND BUSINESS DEVELOPMENT) for Energy Efficiency Services Limited.**

Applications are invited from eligible Executives for appointment to the post of **DIRECTOR (PROJECTS AND BUSINESS DEVELOPMENT)** for Energy Efficiency Services Limited (a joint Venture Company of NTPC Ltd., Rural Electrification Corporation Ltd, Power Finance Corporation Ltd. And Power Grid Corporation of India Ltd.) to be posted at the Corporate Office of EESL presently in Noida, Uttar Pradesh. The Details are given below:-

1.	<b>Name and Address of the Corporate Office of the Company</b>	Energy Efficiency Services Limited (EESL), IWAI Building, 4th & 5th Floor, A-13, Sector-1, Noida, Uttar Pradesh 201301.
2.	<b>Name of the Post</b>	Director (Projects and BD)
3.	<b>Job Responsibilities</b>	<ul style="list-style-type: none"><li>• Director (Projects and BD) is a member of Board of Director and reports to the Managing Director.</li><li>• He has an overall responsibility for Projects Division, Business Development, Corporate Planning and implementation of the projects. He is required to provide overall guidance, support and constant up-gradation of the technical skills of the employees to match with the needs of the time and keeping abreast of latest developments. He is also required to maintain a close liaison with concerned Ministries, Government Institutions, Clients, Vendors, Contractors and Indian Embassies abroad.</li></ul>
4.	<b>Qualifications</b>	<ul style="list-style-type: none"><li>• The incumbent should be an Engineering Graduate from a recognized University/Institution with good</li></ul>

		<p>academic record.</p> <ul style="list-style-type: none"> <li>• Energy Auditor/Manager Certification is desirable</li> <li>• Applicants holding MBA/Post Graduate Diploma in Management will have an added advantage.</li> </ul>
<b>5.</b>	<b>Experience</b>	<ul style="list-style-type: none"> <li>• The incumbent should possess adequate technical/operational/project management experience at a senior level of management in a large organization of repute, out of which at least two years as Head of Projects or Technical Division/ Head of a Major Project. Should have flair for Business Development and liaison with Government Officials.</li> <li>• Experience in project management in both domestic and overseas projects especially in Energy Efficiency sector is desirable.</li> <li>• If the candidate belongs to PSU/JV or Subsidiary of PSU's then he/she should have served atleast two years in the pay scale of Rs.51300-73000 (IDA scale) or higher</li> <li>• If the candidate is from Central/State Government then he/she should have served atleast two years in the pay scale of Rs.37400-67000 + GP Rs.10000 (CDA scale) or higher</li> <li>• If he/she belongs to Other/Private Sector then he/she should have served atleast twenty four years out of which atleast five years should be in a Senior Leadership position.</li> </ul>
<b>6.</b>	<b>Maximum Age Limit</b>	55 years

7.	<b>Scale of Pay for the Post</b>	<ul style="list-style-type: none"> <li>• Rs. 62000-80000(IDA Scale)</li> <li>• DA, HRA/Lease, Perks @47% of Basic Pay, Medical, EPF, Superannuation Fund contribution @ 9% of Basic plus DA, etc. applicable</li> </ul> <p>Adequate additional increments may also be considered on the least of the scale for suitable candidates.</p>
8.	<b>Conditions of Service</b>	The selected Executive will be appointed initially for the period of 5 years or the date of superannuation whichever is earlier.
9.	<b>Additional Information</b>	If the rules of the Promoter Companies/ Government permit, the selected candidate can opt to be on deputation/ secondment for a period of Three to Five years.
10.	<b>Selection Process</b>	Through interview to be conducted by a Selection Committee.

**Other General Terms and Conditions:**

1. Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
2. Although the positions are based at Noida, however, still, the selected candidates can be posted anywhere in India / abroad depending on exigencies of work.
3. All eligibility qualifications should be recognized in India and from a recognized Institution or University.
4. Teaching and/ or Trainee experience period will not be counted as experience. However, training period (i.e.Management/Engineer Trainee period) in a Public Sector Undertaking on regular pay scale resulting in absorption in E1/E2 grades may be considered for reckoning Post Qualification Executive experience.
5. The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity and not in a contractual/ad-hoc capacity.
6. The qualifications and post qualification experience can relaxed in case of exceptional candidates.
7. An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

8. EESL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises.
9. EESL reserves the right to shortlist candidates for interview. Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for short listing for interview. EESL will not entertain any correspondence on this subject and decisions of EESL will be final in all matters.
10. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of EESL.
11. All computations of Age, Post Qualification Experience etc., shall be as on 1<sup>st</sup> October, 2016. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
12. Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomus bodies should apply through proper channel or furninsh “No Objection Certificate” at the time of Interview . However, in the event of candidates failing to produce NOC from their parent departments they shall have to submit an undertaking at the time of Interview that they will not claim any transfer benefit / protection of pay in case of their selection.
13. In case of any query the same may be sent to [recruitment@eesl.co.in](mailto:recruitment@eesl.co.in) with “POST - \_\_\_\_\_ - (sub ) ” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 0120-4908000. For further details and progress please visit careers page of ‘www.eeslindia.org’.
14. Applications, in the prescribed Application format i.e. along with relevant enclosures, are to be addressed to:

Shri Sudeep Bhar  
Deputy General Manager(HR)  
Energy Efficiency Services Limited  
1<sup>st</sup> Floor, PDIL Bhawan, Sector-1,  
Noida-201301

Last date of receipt of applications: 30<sup>th</sup> September, 2016 (5:00 PM)

The application format can be downloaded from the careers page of ‘www.eeslindia.org’