

**Employment Notification: 08(Teach)/DoR/2015, dated 23.07.2015**

University of Kalyani invites applications in eight (8) copies (**One in prescribed form, along with Seven photocopies of it**) from eligible Indian citizens for the following substantive posts of the University.

Prescribed Form along with Bank Challan will only be downloaded from University Website [www.klyuniv.ac.in](http://www.klyuniv.ac.in) **during 27.07.2015 to 24.08.2015**. Applicants will have to deposit Rupees 1000/- for the post of Professor, Rs. 800/- for the post of Associate Professor and Rs. 700/- for Assistant Professor (SC/ST candidates are to pay one fourth of the application fees, for which they will have to attach copies of relevant certificates from the appropriate authority at the time of submission of application forms) as application fee (Non-refundable) through Bank Challan to be deposited in any branch of SBI in the prescribed Challan as given in the university website. Candidates are requested to send their Filled up application form, along with the bank Challan receipt copy (Second Copy) and copies of testimonials/certificates duly self attested to **"Director of Recruitment, Administrative Building (1 st Floor), University of Kalyani, P.O. Kalyani, Dist. Nadia, West Bengal, India Pin-741235"** only through Registered/Speed Post. **No applications will be entertained by hand delivery.**

**Last date of receiving of application is 28.08.2015.**

**Incomplete applications shall be rejected.**

Sl.	Subject	Posts (*), Number of Post(s) and Reservation	Specialization	Desirable Qualification
1.	Hindi	i) Assistant Professor - 4 UR (PD), OBC-A, UR, SC. ii) Associate Professor- 2 SC, UR. iii) Professor-1 (OBC-B)	i) Bhakti Literature/Modern Hindi Literature (for the first two posts). ii) Open iii) Open	

**\* Tenure for five years and likely to be continued subject to the availability of concurrence from the State Government.**

Persons already in Govt./Semi Govt. employment should apply through proper channel. Application should be duly filled up along with attested copies of relevant documents, Certificates, mark sheets, and reprints of research publications/books (one copy each to be enclosed with the original application form only).

**Age:**

**Professor:** Preferably not more than 50 years; **Associate Professor:** Preferably not more than 45 years; **Assistant Professor:** Preferably not more than 37 years.

Note: Upper age limit is relaxable as per existing rule.

**Pay Scales:**

Scales of Pay and other admissible allowances for Professor/Associate Professor/Assistant Professor are as per State Government Orders.

**Assistant Professor:**

(i) Overall good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

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(ii) At least a second class "Three years" Bachelor's degree with Honours Major in the relevant/allied subject.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or similar test accredited by the UGC like SLET/SET.

(iv) Notwithstanding anything contained in sub-clauses (i), (ii) and (iii) above, candidates who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

(v) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Professor:**

A. (i) An eminent scholar with consistently good academic record and a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of supervising candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

**OR**

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Associate Professor:**

(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iii) At least a second class "Three years" Bachelor's degree with Honours/Major in the relevant/allied subject.

(iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(v) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having supervised doctoral candidates and research students.

(vi) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in the Regulation UGC Regulation, 2010.



**Additional information to Candidates for the post of Professor, Associate Professor and Assistant Professor (Sl.1. Hindi):**

(a) Above mentioned minimum qualifications are subject to modification by the UGC/State Government from time to time.

(b) A relaxation of 5% in the marks may be provided at the graduate and master's level for the candidates belonging to SC/ST/Differently-able (Physically as well as Visually) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to the posts. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks and/or rounding off procedures.

A relaxation of 5% in the marks may be provided (i.e. from 55% to 50%) to the Ph.D. degree holders, who have obtained their Master's degree prior to 19 September, 1991.

(c) Period of time taken by the candidates to acquire M.Phil and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor/Professor.

(d) Minimum API score of 300 and 400 [from Category III as per UGC Regulation 2010 (vide No. F.3-1/2009, dt. 30 June, 2010, published in The Gazette of India, September 18, 2010), i.e., Research, Publication and Academic Contributions] is required for recruitment to the posts of Associate Professors and Professors respectively. [To be submitted by the candidate (in eight copies, one with each copy of the filled up Application Form) in UGC prescribed format (4 pages) only supplied by the University along with Application Forms.]

(e) The University may relax, if so recommended by the Selection Committee on specific grounds, the stipulations regarding qualifications in case of candidates possessing exceptionally good academic records and / or outstanding capabilities of teaching /research.

(f) Appointments will be made on probation for one year, which may be waived or extended in exceptional cases and will be guided by the rules as framed and / or amended by the University from time to time.

(g) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle a candidate to be called for interview.

(h) If the qualification possessed by the candidate is equivalent, then the authority under which it has been so treated must be indicated and supporting document(s) must be produced.

(i) Candidates should clearly note that the University will in no case be responsible for non-receipt of application forms by the University and/or non-receipt of interview letter by the candidate, for postal delay or for any other reason whatsoever. Application received after the prescribed last date will not be entertained under any circumstances and all such applications will be summarily rejected. Incomplete applications will also be rejected.

(j) Candidates are requested to super-scribe the words "Application for the post of Professor /Associate Professor / Assistant Professor" as the case may be, on the top of the envelope mentioning the subject applied for, while sending or submitting the application forms along with their full name, detailed address with email id and mobile phone number.

(k) Candidates are requested to send their application (*through Registered/Speed post*) to the following address:

**The Director**  
**Directorate of Recruitment,**  
**Administrative Building (1st Floor),**  
**University of Kalyani,**  
**P.O.- Kalyani - 741235, Dist.- Nadia, West Bengal,**

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Sl.	Department	Post, Number of Post(s) and Reservation		Qualification /Specialization	Desirable Qualification
2.	Department of Engineering & Technological Studies(DETS)	Assistant Professor	2 (Unreserved)	1 <sup>st</sup> class M.E./ M.Tech preceded by B.E./B.Tech in Electronics & Communication/ Computer Science/ Electronics & Instrumentation (From AICTE approved Institution)	(1) Ph.D. in relevant branch with papers presented at conference and/or refereed journals. (2) GATE Qualification

Persons already in Govt./Semi Govt. employment should apply through proper channel. Application should be duly filled up along with attested copies of relevant documents, certificates, mark sheets, and reprints of research publication s/books (one copy each to be enclosed with the original application form only).

**Preferred Age:**

Assistant Professor: Not more than 37 years.

Note: Upper age limit is relaxable as per existing norms.

**Pay Scales:**

Scales of Pay and other admissible allowances Assistant Professor are as per State Government Orders

**Additional information to Candidates for the post of Assistant Professor [Sl.2. Engineering & Technological Studies (DETS)]:**

(a) Above mentioned minimum qualifications are subject to modification by the UGC/State Government from time to time.

(b) A relaxation of 5% in the marks may be provided at the graduate and master's level for the candidates belonging to SC/ST/Differently -able (Physically as well as Visually) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to the posts. Relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks and/or rounding off procedures. A relaxation of 5% in the marks may be provided to the Ph.D. degree holders, who have obtained their Master's degree prior to 19 September, 1991. (c) The University may relax, if so recommended by the Selection Committee on specific grounds, the stipulations regarding qualifications in case of candidates possessing exceptionally good academic records and / or outstanding capabilities of teaching /research.

(c) Appointments will be made on probation for one year , which may be waived or extended in exceptional cases and will be guided by the rules as framed and / or amended by the University from time to time.

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(d) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle a candidate to be called for interview.

(e) The University may relax, if so recommended by the Selection Committee on specific grounds, the stipulations regarding qualifications in case of candidates possessing exceptionally good academic records and / or outstanding capabilities of teaching /research.

(f) Candidates should clearly note that the University will in no case be responsible for non-receipt of application forms by the University and/or non-receipt of interview letter by the candidate, for postal delay or for any other reason whatsoever. **Application received after the prescribed last date will not be entertained under any circumstances and all such applications will be summarily rejected. Incomplete applications will also be rejected.**

(g) Candidates are requested to super-scribe the words "**Application for the post of Assistant Professor**" on the top of the envelope **mentioning the subject applied for**, while sending the application forms along with their full name, detailed address with email id and mobile phone number.

(h) Candidates are requested to send their application (*through Registered/Speed post*) to the following address:

**The Director  
Directorate of Recruitment,  
Administrative Building (1st Floor),  
University of Kalyani,  
P.O.- Kalyani - 741235,  
Dist.- Nadia,  
West Bengal,**

Sd/-

**Director of Recruitment**