



SAMBALPUR UNIVERSITY
JYOTI VIHAR, BURLA, SAMBALPUR, ODISHA, 768019
www.suniv.ac.in

Details of posts (Advertisement No.4704/Estt.III, Dated: **30.06.2016**)

Sl.No.	Department / College	Professor/ Category	Reader/ Category	Lecturer/ Category
1	Business Admn.	1 (ST)	1(ST)	-----
2	Computer Sc. & Appln.	1 (UR)	-----	-----
3	Chemistry	-----	-----	1(ST)
4	Economics	1(ST)	1(ST)	-----
5	English	-----	1(ST)	1(ST)
6	History	1(UR)*	-----	-----
7	Law	-----	1(ST)	-----
8	Mathematics	1(UR)	-----	1(ST)
9	Physics	1(UR)	-----	-----
	Electronics	-----	1(UR)	-----
10	Sociology	1(UR)	-----	-----
11	L.R.Law College, Sambalpur	-----	-----	1(ST)
	Total	7	5	4

N.B : 1. All the teaching posts involve conducting/guiding /directing research / consultancy and other duties to be assigned by the authority in addition to teaching.

2. UR and ST stands for Unreserved and Scheduled Tribe categories respectively.

3. **Last date of receipt of application is 01.08.2016**

* Candidates who had earlier applied for Post of Prof. in History (UR) vide advertisement No.3865/Estt-III dt.25.05.2015 need not apply again. However, they may update their profile by submitting application.

II- Eligibility, Qualification, Experience and Pay Scales:**1) PROFESSOR**

(Scale of Pay- Rs.37,400- Rs.67,000, with AGP of Rs.10,000/-)

A.

- i. An eminent scholar with at least 55% marks at the Masters level or equivalent and with a Ph.D. degree in the concerned/allied/relevant discipline and having published work of high quality and actively engaged in research with evidence of published work with a minimum of 10(ten) publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
- ii. A minimum of 10 years of experience in teaching in University/ Colleges and /or research at the University/National-level Institutions/industries, including experience of guiding candidates research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- iv. A minimum as stipulated in the Academic Performance Indicator (API) scores of 400 points as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and in 2016.

OR

- B. An outstanding scholar with established reputation who has made significant contribution to the field of knowledge in the concerned/allied/relevant disciplines, to be substantiated by credentials.

2) PROFESSOR (Business Administration)

- A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year fulltime PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

A First Class post graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- B. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- C. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

In the event, the candidate is from industry and the profession, the following shall constitute as essential:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /

Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class post graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- ii. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- D. Without prejudice to the above, the following conditions may be considered desirable
- i. Teaching, research, industrial and / or professional experience in a reputed organization;
 - ii. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - iii. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v. Capacity to undertake / lead sponsored R&D consultancy and related activities.
- E. A minimum as stipulated in the Academic Performance Indicator (API) scores of 400 points as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and in 2016.

3) **READER/(Asst. Professor Stage-III *)**

(Scale of Pay- Rs.15,600-Rs.39,100, with AGP of Rs.8,000/-)

- A. Good academic record with a doctoral degree or equivalent published work in the concerned/allied/relevant disciplines.
- B. The candidate should possess at least 55% of the marks or an equivalent grade of B in the seven point scale with letter grades, O, A, B, C, D, and E & F at the Master's Degree Level.
- C. A minimum of **eight years** of experience of teaching and/or research in an academic/research position equivalent to that of Lecturer/Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of five publications as books and/or research/ policy papers.
- D. A minimum Academic Performance Indicator (API) scores of 300 points as stipulated under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and 2016.

The competent authority is being approached for up-gradation of scale of pay in conformity with the UGC guidelines.

*** Re-designation is likely to be done on receipt of approval from the competent authority.**

READER /(* Asst. Professor Stage-III) (Business Administration)

- A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class post graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- B. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

- C. A minimum of eight years experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential requirements:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant / Company Secretary of the concerned statutory body.

- ii. A minimum of ten years of experience of teaching / industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

- D. Without prejudice to the above, the following conditions may be considered desirable:

- i. Teaching, research, industrial and / or professional experience in a reputed organization;
- ii. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- iii. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

- E. A minimum Academic Performance Indicator (API) scores of 300 points as stipulated under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and 2016.

The competent authority is being approached for up-gradation of scale of pay in conformity with UGC guideline.

*** Re-designation is likely to be done on receipt of approval from the competent authority.**

4) **LECTURER / (Assistant Professor- Stage-I *)**

(Scale of Pay- Rs.15, 600-39,100/- with AGP of Rs. 6,000/- .

- i. Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR etc.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) the candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer or equivalent positions in Universities /Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET" for recruitment and appointment of Lecturer / Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions: -

- (a) Ph. D. degree of the candidate must have been awarded in regular mode only.
- (b) Evaluation of the Ph.D thesis must have been done by at least two external examiners.
- (c) Candidate should have published two research papers out of which at least one in a refereed journal from his/her Ph.D. work;
- (d) The candidate should have presented two papers in seminars/conferences from out of his/her Ph.D.work;
- (e) Open Ph.D. viva-voce of the candidate must have been conducted.

(a) to (e) as above are to be certified by the Vice-chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)" of the Institution.

- (iv). NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC/CSIR.

*** Re-designation is likely to be done on receipt of approval from the competent authority.**

N.B.-1. For the post of Professor, Reader and Lecturer or the equivalent the following relaxations are allowed:

1. A relaxation of 5% of the marks at the master's level (from 55% to 50%) may be provided for the Scheduled Caste/Scheduled Tribe/Persons with Disabilities category.
2. A relaxation of 5% of the marks (from 55% to 50%) may be provided to the Ph.D. degree holders, who have passed their Master's Degree prior to 19 September, 1991.
3. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

N.B.-2 General Instructions:

1. The prescribed application form and other information can be downloaded from the Sambalpur University website www.suniv.ac.in. The filled-in application form signed by the candidates must be submitted along with a **Bank Challan of Rs.700/- (Rs.350 for ST, SC and PWD)** drawn in favour of the 'Comptroller of Finance, Sambalpur University', payable at State Bank of India, Jyoti Vihar Branch, Burla, Odisha in **SBI Jyoti Vihar, Burla, Power Jyoti A/CNo. 34139360373**. Applications without the Bank Challan shall not be considered. The 'University Copy' of the Challan should be attached with the application.
2. The application form duly filled in by the candidate must be supported by self -attested copies of all certificates, mark sheets, evidence of teaching, research experience and production of Ph.D. scholar, copies of published articles, certificate containing the record of date of birth etc.
3. Candidates are required to submit **seven copies of filled-in Application forms and summary Sheets** in the prescribed format with seven sets of self attested photocopies of certificates, mark sheets, research publications and other documents. However, **one set of application form along with a set of attested photocopies of certificates, mark sheets and published articles, etc. shall be submitted through proper channel (in case of in-service candidates). The application through Speed Post/ Regd. Post must reach the Registrar on or before 01.08.2016 Application received beyond the last date by or in any other mode will not be entertained.**

Application submitted not in the University prescribed format shall be summarily rejected.

4. **Candidates for the post of Professor and Reader (including Business Administration) are required to submit the API Score Card in the prescribed format along with the application form. For detail of the API score please refer to the UGC Notification No. F.1-2/2009/EC/PS Dated 13.06.2013 and subsequent amendment of UGC No.F.1-2/2016 (PS/Amendment) 04.05.2016 (published in Gazette of India vide No.196 dt. 10.05.2016).**
5. Candidates are required to attend the Interview, on their own expenses. No TA/DA etc. shall be paid for the purpose. They may be required to report one day before for verification of API score.
6. Candidates are required to produce their original Certificates and Mark sheets/testimonials for verification at the time of interview.

7. Candidates belonging to ST category must furnish the valid Certificate ISSUED BY THE COMPETENT AUTHORITY OF GOVT. OF ODISHA.
8. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, if they fail to do so, they have to produce NOC of the employer at the time of interview. However, candidates may submit an advance copy of the application to save delay.
9. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar of the University confidentially at least **05 days before** the date of interview failing which they shall not be awarded the marks/credits towards CCRs as provided in the University Statutes.
10. Candidates should enclose separate certificates from the head of the institution in support of the number of years of P.G.Degree/Honours and/or general teaching experience reflecting the period with date and name of the institution.
11. Selected candidates will be required to join the posts within one month from the dates of issue of the appointment order unless otherwise permitted specifically.
12. The candidates recruited as teachers must have to stay in the University accommodation in the Campus (if the same is available).
13. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
14. The candidate needs to authenticate each page of the application form and enclosures by his/her full signature **on each page**.
15. Applications received in incomplete form or not in prescribed format shall be rejected.
16. Issue of this advertisement or holding interview does not make it binding on the part of the University to call a candidate for the interview or to make appointment.
17. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
18. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and up to the satisfaction of the authority.
19. The University reserves the right to shortlist eligible candidates or to cancel the entire process of interview/selection process without assigning any reason thereof.
20. Canvassing in any form will amount to disqualification.
21. Last date of receipt of duly filled in Application Form by Speed Post/Registered Post only is **01.08.2016**.
22. The Envelope containing the application should be **super scribed** with the **Name of Department /College and Post applied** for in **Block** letters.


REGISTRAR
