



THE SINGARENI COLLIERIES COMPANY LIMITED

(A Government Company)

Kothagudem Collieries (PO)-507101, Bhadradi Dist.

Telangana State

CIN: U10102TG1920SGC000571,

Phone: 08744-249992

e-mail: per_rct@scclmines.com; Website: www.scclmines.com

GOLDEN OPPORTUNITY FOR AN ILLUMINATING CAREER IN POWER GENERATION

Singareni Collieries Company Limited, the turn around marvel of Indian Coal Mining Industry, is redefining excellence. The Company's 2 X 600 MW Thermal Power Plant (STPP) has commenced commercial operations from September 2016.

This is the Golden opportunity for an illuminating career to prove your mettle as we move along meeting new challenges and seeking opportunities. Our tradition of strengths in having the state of art Mining Technology at our 16 Opencast Mines and 32 Under Ground Mines is being geared up by increased usage of Information Technology and serviced by Workshops, Stores & Coal Handling Plants, adapting the best operational & maintenance systems. Our quest for excellence with emphasis on Safety, Quality & Highest Productivity continues.

The Singareni Collieries Company Ltd. with a History of over 128 years is moving ahead to retain leadership by being proactive in order to meet the market challenges even while promoting better client relationships.

Company has surpassed 60.38 MT of coal production in 2015-16 and poised for achieving 66 M.T. by 2016-17.

We welcome you to be a part of Singareni family.



**ONE FAMILY.. ONE VISION.. ONE MISSION..
THE SPIRIT OF SINGARENI**

THE SINGARENI COLLIERIES COMPANY LIMITED
(A Government Company)
KOTHAGUDEM COLLIERIES-507 101,
BHADRADRI DIST, TELANGANA STATE.

EMPLOYMENT NOTIFICATION NO. 04/2016

FOR THE FOLLOWING EXECUTIVE CADRE POST, CANDIDATE HAS TO SUBMIT ONLINE APPLICATION AS WELL AS HARD COPY OF THE SAME WITH REGISTRATION NUMBER OBTAINED THROUGH PRINT FILE

The Singareni Collieries Company Limited, a Govt. Company in the State of Telangana is the single Coal producing company in South India and the largest Corporate Employer in the State of Telangana with approximate 56,000 employees, contributing around 9 % of the total coal production in India.

In order to meet the challenges and to work in 2 X 600 MW Thermal Power Projects of SCCL, the Company requires experienced senior professional in higher level management position. Applications are invited from the interested eligible candidates working in Central/State Government/Central or State owned Public Sector Undertakings and Private Sector, who are having requisite qualification and experience as specified against the post mentioned hereunder:

I. DISCIPLINE, POST & GRADE, NO.OF POSTS :

Sl. No.	Post and Grade	Scale of Pay	No.of Posts	Qualifications & Minimum experience	Maximum age (years) as on 01.01.2017
1.	General Manager (Operations and Maintenance) (E-8).	Rs.51300 -73000	01	B.E./B.Tech. Mechanical Engineering or Electrical Engineering. Minimum 20 years of experience. Out of 20 years experience, at least 15 years of experience in the Operations and Maintenance of 200 MW Power Plant. (Experience/exposure in the Operations and Maintenance of 500 MW Power Plant is preferable).	52

Note : a) Candidates working in Government/PSUs applying for the above posts should submit their candidature through proper channel or submit No Objection Certificate at the time of Interview or bring a Certificate from the Employer regarding their permission to attend for interview.

b) Candidates should have experience in **200 MW or above Thermal Power Plant**, for the post notified.

c) Proof of Pay (latest Salary Certificate from the employer).

I. PAY SCALES AND EMOLUMENTS :

E-1 to E-8 Cadre Scales effective from 01.01.2007 (due for revision from 01.01.2017)

E-1	..	RS.16400	-	Rs. 40500	E-5	..	RS.32900	-	Rs. 58000
E-2	..	RS.20600	-	Rs. 46500	E-6	..	RS.36600	-	Rs. 62000
E-3	..	RS.24900	-	Rs. 50500	E-7	..	RS.43200	-	Rs. 66000
E-4	..	RS.29100	-	Rs. 54500	E-8	..	RS.51300	-	Rs. 73000

Apart from pay:

- ⇒ Dearness Allowance is applicable on basic pay being revised quarterly from time to time (present DA @ 120.3%).
- ⇒ Perks and Allowance under cafeteria approach @43.5%
- ⇒ Annual increment @ 3% Basic pay
- ⇒ Coal Mines Provident Fund @ 12% (Basic + DA), Contributory Coal Mines Pension facility,
- ⇒ Gratuity and CMPF
- ⇒ Besides contributory Provident Fund and Gratuity, the employee who superannuate from SCCL/Power projects after rendering a minimum of 10 years pensionable of service will also be entitled to pension and post retirement under defined contributory scheme of the Company, subject to eligibility conditions.
- ⇒ LTC (Home Town) and LTC (to a place outside India/Any where in India)
- ⇒ Leave encashment facility.
- ⇒ Group Insurance.
- ⇒ Company provides for Unfurnished accommodation with power & water supply
- ⇒ Free LP Gas Cylinder every month.
- ⇒ The superannuation age is 60 years.
- ⇒ PRP, Bonus, Incentives, Medical facilities, Education facilities, Recreational facilities, Clubs etc.

All the above benefits will be governed by the Policy of the company in vogue and amended from time to time as per approvals.

III. Steps to be followed for submitting online application for the above posts:

- i) Visit SCCL web site <http://www.scclmines.com> ;
- ii) Click on "careers with us" link available on homepage.
- iii) Online submission of applications will be from **01.01.2017 onwards.**
- iv) ONLINE Application can be submitted up to **5.00 PM on 10.01.2017** (website closure). Candidates have to take a print of the ONLINE Application Form after successful submission of data.
- v) The printed form of the application signed by the candidate enclosing therewith copies of the following certificates:
 - 1) Proof of age
 - 2) Category Certificate in case of SC/ST/BC candidates
 - 3) Educational Qualifications
 - 4) Experience Certificate
 - 5) Marks memos
 - 6) Proof of pay
 - 7) Two Latest Passport size photograph
 - 8) No Objection Certificate from the Employer or Certificate from the Employer regarding permission to attend for Interview.

Hard copies of applications should be sent to the **General Manager (Personnel)/RC, IR&PM. C/o Chief Co-ordinator, Power Projects Division, III Floor, The Singareni Collieries Company Ltd., REDHILLS, Hyderabad-500004, Telangana State, only by POST / COURIER to reach on or before 12.01.2017 at 5.00 p.m. super scribing the application registration number and name of the post on the envelope.**

- vi) **The application should be sent through proper channel, or submit NOC or Certificate from the employer by the candidates working in Public Sector/Govt. Organizations. In case, applications without supporting documents, the application will be rejected.**
- vii) Post Code and name of the post applied for must be written on the envelope in which application is sent.
- viii) Candidates shall invariably submit their e-mail address and mobile number for correspondence / contacts.

IV. COMMUNITY RESERVATIONS:

Reservations in favour of SCs/STs and BCs/OBCs will be applicable as per Government of Telangana Rules.

- (1) The candidates belonging and claiming to be Backward Classes group 'E' may apply indicating their community as BC 'E' group. However, providing reservation under BCE category is subject to the final outcome of Civil Appeal Nos:2628-2637 of 2010 pending in the Hon'ble Supreme court of India and amendment of the State and Subordinate Service Rules (BCE sub-group to be indicated in Caste Certificate in variably).
- (2) The candidature of SC, ST & BC candidates of other than Telangana State will be considered as OC only and they will be considered against OC vacancies.
- (3) Candidates who wish to claim reservation should invariably enclose copy of Permanent Caste Certificate issued by the Competent Authority, date of issue of which should be six months earlier to 31.12.2016.

V. SELECTION PROCESS :

- Selection process for the above post will be based on Personal Interviews before the Selection Committee at Singareni Bhavan, Red Hills, Hyderabad. The Exact date and venue of Selection will be communicated through Registered E-mail/Mobile.
- The list of candidates short listed selection will be displayed on SCCL website for information of the candidates in due course of time.
- Appointment of selected candidate will be subject to being medically FIT and they will be required to undergo medical examination by Company Medical Officer/Board constituted for the purpose prior to being appointed after selection.
- Candidates are advised to visit SCCL website for latest updates.

VI. OTHER TERMS & CONDITIONS AND GENERAL INFORMATION:

1. Only Indian Nationals are eligible to apply.
2. While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.
3. Wherever CGPA/OGPA or letter grade in a degree is awarded: equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect of his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale.
4. The SC/ST/BC certificate should be as per the format prescribed by Government.
5. Relaxation in terms of Age and Experience and higher start in the time scale may be considered in case of deserving candidates. Candidates may be considered for a lower post in case they are found otherwise suitable depending on their qualifications experience, present position and performance in interview.
6. Apart from Pay & IDA, other allowances limited to 43.5% of Basic pay will be payable. Other benefits viz., PRP, HRA, CMPF, Gratuity, Free medical facilities, Group Insurance etc., as per rules will also be admissible.
7. Candidates called for interview should produce all original documents such as Educational Qualifications, Caste (if applicable), Experience, Salary Certificates and NOC/Permission letter to attend Interview from the Employer, at the time of Interview, failing which they will not be permitted to appear for the Interview and Travelling Allowance will not be reimbursed.
8. Mere fulfilling of the minimum qualifications and experience will not vest any right in candidates for being called for interview. Depending on response and requirement, the management reserves the right to raise/relax/cancel/ modify/after the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of Management to call the candidates for selection shall be final. No interim correspondence will be entertained.
9. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or is not found to be in conformity with eligible criteria mentioned in the advertisement.
10. Outstation candidates called for interview for the post of GM (E8 grade) will be reimbursed to and fro single Air Fare (Economy Class)/AC-I Rail fare by shortest route subject to production of proof of journey.
11. Candidates are required to super scribe on the envelope, the Employment Notification No., Post Code and the Post for which they are applying while sending the application.

12. The date for reckoning the age, qualification, experience etc., shall be 01.01.2017.
13. Selected candidates shall have to execute a service agreement bond on non-judicial stamp paper of appropriate value in favour of the Company undertaking to serve the Company for a period of five years, failing which the candidates or sureties shall have to pay bond amount of Rs.5.00 lakhs.
14. Interested candidates meeting the above requirements may apply ONLINE in the format available in the careers page of SCCL website – www.scclmines.com prescribed for the post and submit their application (hard copy) along with the copies of certificates & affixing recent passport size photograph to “The General Manager, (Personnel), RC, IR&PM, C/o Chief coordinator, Power Projects Division, III floor, Singareni Bhavan, Red Hills, Khairatabad Post, Hyderabad-500004, Telangana State so as to reach his office on or before 12.01.2017 by Post /Courier. Applications not in prescribed format or without supporting documents for Age, Qualifications, Experience, Pay, Caste (if applicable) etc., or sent through any other modes viz., email, fax, by hand etc., or received after closing date for receipt of applications shall be summarily rejected.
15. Online application shall be submitted from 01.01.2017 to 10.01.2017 by 5.00 PM. Hard copies of Applications shall be submitted on or before i.e., **12.01.2017 by 5.00 PM OR** in any other format than prescribed **OR** incomplete, or applications received after the stipulated date will be summarily rejected. Delays in transit, and applications without relevant enclosures would be rejected without assigning any reason.
16. Submission of any false or incorrect information or suppression of any factual information at any stage by the candidate is liable for disqualification of his candidature.
17. SCCL Management does not hold responsibility for any interference of website due to technical snag.
18. Canvassing in any form will disqualify the candidature.
19. Short listed candidates who are found eligible based on ONLINE application data and documents submitted along with print application will be called for Interview. Interview letters will be uploaded in SCCL website and intimation to attend Interview will be sent to their Registered E-mail ID/SMS through Mobile. Candidates are advised to submit their E-mail ID/Mobile number without fail.
20. Court of Jurisdiction for any dispute will be at Hyderabad.

The Management reserves the right to change any condition(s) stipulated in the notification without giving further notification. In all matters relating to eligibility criteria, acceptance or rejection of the application at any stage if it is found that there has been a wrong admission of facts or in processing the application, the decision of the management will be final and binding on the candidates and no enquiry or correspondence will be entertained.

VII. CONTACT NOS.

Corporate Office (Kothagudem) : 08744-249992
(Recruitment Cell)

Power Projects Division, Hyderabad : 040-23320562

SCCL website : www.scclmines.com

CHAIRMAN & MANAGING DIRECTOR

SCHOOL STUDY CERTIFICATE

Name of the Student :

Father's Name :

Class	Name and Place of School	District	Duration of Study giving month and year
IV			
V			
VI			
VII			
VIII			
IX			
X or			
SSC			

NOTE: Should be obtained from the Head of Educational Institution(s)

Name of the School (s):

Town/Village:

District:

STATION
DATE:Signature of the Head of the
Educational Institute(s)

With Seal:

I - Certificate of Residence

(Vide-Sub-Clause (ii) of Clause (a) of para 7 of the Presidential Order)

It is hereby certified -

(a) that Sri/Srimathi/Kumari

S/o, W/o, D/o _____ appeared for the first time for the Matriculation (S. S. C.) examination in _____ (month) _____ (year);

(b) that he/she has not studied in any educational institution during the whole / a part of the 4 consecutive academic years ending with the academic year in which he/she first appeared for the aforesaid examination;

(c) that in the 4 years immediately preceding the commencement of the aforesaid examination, he/she resided in the following place / places namely.

Sl.No.	Village	Taluk	District	Period
1				
2				
3				
4				

Office Seal

Officer of the Revenue Department
not below the rank of Tahsildar or
Deputy Tahsildar in independent
charge of a Sub-Taluk.

Station:

Date:

Strike off 'whole' 'a part', as the case may be.

