



WESTERN REGION TRANSMISSION SYSTEM - I

Advt. No.WR-I/ 03/2016 - Part B

Date: 03.09.2016

Recruitment for the post of Diploma Trainee - (Electrical)/ (Civil) for Raigarh-Pugular HVDC Project

POWERGRID, the **Central Transmission Utility (CTU)** of India and a **Navratna Public Sector Enterprise** under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID operates around 1,31,728 circuit kms of transmission lines along with 213 Sub-stations (as on 01.08.2016) and wheels about 55% of total power generated in the country through its transmission network. POWERGRID also operates around 36,563 kms of Telecom Network.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. Through its wholly owned subsidiary – POSOCO, it is managing National Grid. POWERGRID has been making profit since inception, having Gross turnover of 21,281 Crore and Net Profit of 6027Crore (FY: 2015-16)

POWERGRID is looking for Bright, Committed and Energetic persons to join Western Region Transmission System-I (WRTS-I) as detailed below for **Raigarh-Pugalur HVDC Project in Raigarh, Chhattisgarh:**

Discipline and Category-wise break up of Vacancies

Sl. No.	Name of the Post / Level	Vacancy	Reservation						
			UR	OBC (NCL)	SC	ST	PwD *		Ex-SM *
							Posts Reserved for	Posts Identified Suitable for	
01	Diploma Trainee (Electrical) - SDT	02	01	-	-	01	-	OH-OL, HH	As per GOI
02	Diploma Trainee (Civil) - SDT	02	01	01	-	-	-	OH-OL/OA, HH	As per GOI

* Horizontal Reservation

{ OH- Orthopedic Handicapped, OL- One Leg, OA- One Arm, Handicapped, HH – Hearing Handicapped }.

Job Specification

Sl. No.	Name of the Post & Pay Scale/ Stipend	Essential Qualification	Upper Age limit as on 31.08.2016
01	Diploma Trainee (Electrical) - SDT Stipend of ₹ 16,500/- per month during training period. On successful completion of training to be regularized as Junior Engineer Gr-IV (S1) in Supervisory category in the Pay Scale: ₹ 16000-35500 (IDA)	Diploma in Electrical Engineering from recognized Technical Board/ Institute with minimum 70% marks for GEN/ OBC(NCL)/ SC candidates & Pass Marks for ST candidates.	GEN/ OBC(NCL)/ SC - 27 Yrs ST - 32 Yrs PwD/ExSM - as per G.O.I. Directives
02	Diploma Trainee (Civil) - SDT Stipend of ₹ 16,500/- per month during training period. On successful completion of training to be regularized as Junior Engineer Gr-IV (S1) in Supervisory category in the Pay Scale: ₹ 16000-35500 (IDA)	Diploma in Civil Engineering from recognized Technical Board/ Institute with minimum 70% marks for GEN/ OBC(NCL)/ SC/ ST candidates.	GEN/SC/ ST - 27 Yrs OBC(NCL) - 30 Yrs PwD/ExSM - as per G.O.I. Directives

Compensation Package

The company offers attractive compensation package which includes DA, HRA, Perquisites and allowances as per Cafeteria Approach, benefits in terms of monthly conveyance reimbursement, medical facilities, various insurance covers, PRP, leave encashment, PF, Gratuity and various low-interest short/ long term advances etc. in addition to Basic Pay to its employees as per rules in force from time to time.

Job Description

Sl. No.	Name of the Post	Job Description
01	Diploma Trainee (Electrical) - SDT	<p>The candidate shall have to work in supervisory capacity for foundation & erection of equipments in EHV Sub-Stations, Testing and Commissioning of equipments, Operation & Maintenance of Sub-Stations including overhead equipments, protection system, foundation and erection of towers, stringing of EHV transmission lines, earthing and insulation of lines, preventive/ breakdown maintenance of Transmission Lines.</p> <p>The candidate must be physically fit to work in difficult terrain and to climb towers for carrying out maintenance duties on the towers and conductors and should be thoroughly conversant with various safety procedures required for working on EHV transmission system.</p>
02	Diploma Trainee (Civil) - SDT	<p>The candidate shall have to work in supervisory capacity for civil works related to foundation and erection of equipments in EHV Sub-stations, operation & maintenance of EHV sub-station including roads, water supply, sanitation and horticulture development works, , Transmission line survey works, foundation and erection of towers, construction and maintenance of Telecommunication network.</p> <p>The candidate must be physically fit to work in difficult terrain and to climb towers for carrying out necessary inspection and should be thoroughly conversant with various safety procedures required for working on EHV transmission system.</p>

Relaxations & Concessions

1. Reservation, relaxation and concession to SC/ST/OBC-NCL/PwD/ESM as per Govt. of India Directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession.
3. **Relaxation in percentage of marks in required qualification:** Requirement of 70% marks in Diploma **is relaxed to pass marks in case of SC/ST/ PwD candidates subject to reservation of posts** as indicated in Vacancies & Reservation section on Page-1 of this advertisement.
4. **For Persons with Disability, upper age limit is relaxable by 10 years** over and above category relaxation.
5. **SC, ST, Person with Disability & Ex-Servicemen candidates are exempted from payment of examination fee.**
6. Wherever posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement at par with Unreserved Category. Age Relaxation in such cases shall be as applicable under rules.
7. **Relaxation & Concession for SC/ ST/ OBC(NCL)/ PwD/ Ex-Servicemen** is subject to submission of Caste/ Disability/ Discharge certificate in the prescribed GOI format issued by competent authority along with hard copy of application and also at time of joining, if called for.
8. **For SC/ST/PwD candidates:** Reimbursement of Second Class rail/bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the nearest test centre.
9. Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service from his actual age does not exceed the prescribed age limit by more than three years.

10. If any Caste/Category certificate etc. is issued in a language other than Hindi/ English candidates are advised to produce a certified translation of the same in either Hindi or English language.
11. **Category (SC/ ST / OBC (NCL) / Persons with Disability)** should carefully fill-up the application form, as changes in the same are generally not entertained.

Test Centers

The Written Test shall be held at the following centers:-

01.	Nagpur	02.	Pune	03.	Raipur
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Candidates have to choose the test center nearest to their address for communication and no change will be allowed subsequently. Admission to the test will be on production of admit card. **Admit cards can be downloaded from the Website and shall not be sent by post.**

Selection Process

Mode of selection as per post is as follows –

Sl. No.	Name of The Post	Mode of Selection
1 & 2	Diploma Trainee - (Electrical)/ (Civil)	Written Test (100% weightage)

Post Sl. No. 01 & 02 : Diploma Trainee - (Electrical)/ (Civil)

: –The Selection Process consists of Written Test

Written Test shall be of Objective Type of two hours duration consisting of two parts –

- Part-I consists of Technical Knowledge Test with 120 questions having specific questions in your discipline.
- Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.
- All questions carry equal marks (1). **Wrong and multiple answers would result in negative marks of ¼.**
- The qualifying criteria in Written Test :

Vacancy Reservation	Electrical	Civil	Qualifying Criteria
Unreserved Vacancies	UR/ OBC(NCL) /SC	UR/ SC/ST	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate
Reserved Vacancies	ST	OBC(NCL)	Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate

Among the candidates qualified in Written Test, the top scoring candidates shall be shortlisted category-wise for empanelment, proportional to the number of vacancies in the respective category. **Final merit for selection will be decided based on marks secured by the candidates in Written Test (100% weightage)**

The offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Health

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit Career section -> Health of our website for details of medical standards.)

Service Agreement

Candidates selected as Diploma Trainee - (Electrical)/ (Civil) shall undergo training for a period of one (1) year. They will be required to execute a Service Agreement Bond for the amount detailed below to successfully complete the training period and thereafter serve the organization for at least three (3) years.

Sl. No.	Name of The Post	Service Agreement Bond
1	Diploma Trainee - (Electrical)/ (Civil)	₹50,000/- for General/ OBC(NCL) ₹25,000/- for SC/ST/ PwD

General Information and Instructions

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he/ she fulfill the eligibility criteria and other norms mentioned in this advertisement.
3. For the Un Reserved (UR) vacancy SC/ST/OBC(NCL)/Ex-SM candidates can apply subject to meeting with all standards of eligibility.
4. Candidates claiming reservation under OBC(NCL) should belong to OBC – Non creamy layer as on last date of submission of application.
5. **Computation of age shall be done as on 31.08.2016.**
6. All eligibility qualification should be recognized and from a recognized Institution/ Board/ Council/ University.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute.
8. Percentage of Marks obtained by the candidate in Degree/ Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the degree. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
9. **Correspondence course in Diploma/Graduation shall not be considered as recognized qualification as per AICTE norms.**
10. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
11. The management reserves the right to raise the minimum eligibility standards/ criteria to restrict the number of candidates to be called for Written Test, if so required.
12. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
13. The vacancies notified may vary and operation of panel will depend on requirement.
14. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement or if POWERGRID come across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
15. POWERGRID will not be responsible for any postal delay or loss of application in transit.
16. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without photograph, application fee or necessary document proofs will be rejected.
17. Applications received after the last date of receipt of applications will neither be entertained nor returned.

18. **Application fee shall not be refunded in any case.**
19. The candidates found eligible based on the information submitted by them can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website www.powergridindia.com-> **Career Section->Job Opportunities->Candidate Log In.**
20. **Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.**
21. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
22. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
23. Candidates should ensure that the same Colour passport size photograph is used throughout this recruitment process.
24. Legal jurisdiction will be **Nagpur** in case of any cause/ dispute.

How to Apply

1. **Candidates can apply only for any one of the post, as Examination shall be held on same day for all posts notified by Western Region-I for POSOCO-WRLDC, Mumbai, Maharashtra vide Advertisement No. WR-I/03/2016-Part A and Raigarh-Pugalur HVDC Project in Raigarh, Chhattisgarh vide Advertisement No. WR-I/03/2016-Part B. In case of multiple applications, the candidature shall be summarily cancelled.**
2. Eligible candidates can apply only through online registration system of POWERGRID. To apply, logon to <http://www.powergridindia.com> -> Career Section->Job Opportunities Section. No other means/ mode of application shall be accepted.
3. **Online Application window for all the Posts shall be open from 07.09.2016 (10.00 Hrs) to 16.09.2016 (23.59 Hrs).** Candidates have to register themselves online at <http://www.powergridindia.com> -> Career Section->Job Opportunities Section and the "Recruitment for in WR-I" with valid e-mail ID.
4. Candidates belonging other than SC/ST/PwD/Ex-SM/ Departmental Candidates category are required to pay a non-refundable Registration fee as follows:

Sl. No.	Name of the Post	Application Fees for Candidates other than SC/ST/PwD/Ex-SM/ Departmental
01	Diploma Trainee - (Electrical)/ (Civil)	₹ 300/- + (Bank Charges ₹ 60/- + Service Tax 15%)

The SC/ST/PwD/Ex-SM/Departmental Candidates need not pay the registration fee regardless of the post being reserved for them or not

5. Before registering and submitting their applications on the website, candidate should possess the following:-
 - a. Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - b. Scanned copy of recent passport size color **photograph (50kb)** in **.JPG** format
6. **PHOTOGRAPH:** One recent color passport size photograph (not more than three months old) is to be scanned and uploaded in the space earmarked in the on-line application.
7. Candidates should ensure that all important details like name, date of birth, address, qualification and experience etc are duly filled in. On submission of valid application, the system will generate a "**Resume**" with a **registration number**, which then has to be downloaded, signed, photograph affixed (if print of photograph is not clear) and sent by the candidate alongwith other enclosures.

Similarly 2 Copies of POWERGRID-SBI Challan form with details of name of candidate, Registration No., Date of Birth and Mobile No. appearing on the same shall also be generated (other than for SC/ST/Ex-SM/PwD/Departmental candidates).

Candidates shall also receive an e-mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.

8. Candidates can deposit the fees at any branch of State Bank of India after **TWO (2) Bank Working Days** of generation of challan. On depositing the fees, candidates are required to retain the challan/ bank receiving for future reference. **Fees so deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever.**
9. The last date of submission of application fees shall also be indicated on the challan i.e. **19.09.2016**.
10. **Bank commission charges will be borne by the Applicants.** In case the candidate deposits the fee in a wrong account, POWERGRID will not be responsible. Registration fee deposited after **19.09.2016(17.00 Hrs)** will not be valid.
11. **The list of essential enclosures alongwith Hard Copy of the Application/ Online generated Resume to be sent to POWERGRID:**
 - a. Print of Online Generated Resume
 - b. Copy of Bank Challan showing deposit of application fees (Not applicable for SC/ST/PwD/Ex-SM candidates)
 - c. Date of Birth: X class marksheet/ Birth Certificate
 - d. Essential Qualification along with mark sheets of all years/ semesters:
 - i. Percentage
 - ii. Degree/ Diploma Pass Certificate & Marksheets
 - iii. Additional Qualification, if any
 - e. Caste/ Disability/ Discharge certificate in the prescribed GOI format issued by competent authority
 - f. Experience/ Service Certificate in the letter head of Company clearly indicating the post held, period of service, gross emoluments, area of experience as proof of post qualification Experience duly certified by Organization concerned – If any.
 - g. Candidates working in Govt./ PSU are required to apply through proper channel and need to produce **“No Objection Certificate”** from the present employer.
12. Printed Application form duly signed along with requisite documents in support of age, essential qualification, caste, disability, ex-serviceman, copy of Bank Challan & NOC from the present employer (if applicable) shall be sent through ordinary post/ speed post at the following address **in an envelope superscribed : “Application for the Post of _____ (Name of the Post)” so as to reach latest by the Last Date of receipt of applications given below. :**

Address :
THE DGM (HR)/ HOP,
POWER GRID CORPORATION OF INDIA LTD.
WRTS-I, REGIONAL HEADQUARTERS
SAMPRTI NAGAR, NARI RING ROAD,
P.O. : UPPALWADI, NAGPUR, PIN CODE – 440 026 (MH)
13. **Please note that only those applications which are received alongwith documents within scheduled date as mentioned above will be treated as valid for further scrutiny. If the hard copy of online application alongwith documents is not received at this office within stipulated date then the online application will be rejected.**
14. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
15. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
16. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
17. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data and Hard copy of application only. The candidate has to download his/her admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post to the Online Registered candidates.**

18. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered compulsorily in the online application form active for at least one year. **No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.**
19. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
20. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
21. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergridindia.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergridindia.com> for information regarding dates of written test, downloading of admit card, result of written test, medical standards etc.
22. Applicants are advised to check the web site periodically for updates. They can send their Query related to Recruitment to email ID: Wr1Recruitment@powergrid.co.in

Important Date

Sl.No.	Particulars	Date
1.	Online Registration Start Date	07/09/2016 (10.00 Hrs)
2.	Online Registration closing Date	16/09/2016 (23.59 Hrs)
3.	Start Date of remittance of applications process Charges/ Fee in Bank through Challan (for already registered candidates only)	09/09/2016
4.	Last Date of remittance of applications process Charges/ Fee in Bank through Challan (for already registered candidates only)	19/09/2016 (17.00 Hrs)
5.	Last Date of receipt of Hardcopy of Applications alongwith requisite documents in support of age, essential qualification, caste, disability, ex-serviceman and copy of Bank receipt (if applicable), to POWERGRID, WRTS-I Regional Headquarters, Nagpur by Post	24/09/2016
6.	Cut-Off Date for the purpose of Upper Age limit	31/08/2016
7.	Availability of Admit Cards on website	Will be notified subsequently
8.	Date of Written Test	Will be notified subsequently.

Note:

All the important notification & updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers Section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.

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