

**UNIVERSITY OF JAMMU**  
**ADVERTISEMENT NOTICE**

Applications complete in all respects, on prescribed form are invited for the following posts so as to reach the undersigned on or before **31.01.2017**:

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	PAY SCALE	GRADE PAY	Desirable Qualifications/ Specialization
1	Bio- Chemistry in Biotechnology	Associate Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Assistant Professor	02	open	Rs. 15600-39100	Rs 6000	
2	Botany	Professor	01	open	Rs. 37400-67000	Rs 10000	Mycology-Plant Pathology/Plant Reproduction/Taxonomy & Biodiversity Conservation
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
		Assistant Professor	01	ST	Rs. 15600-39100	Rs 6000	
3	Buddhist Studies	Associate Professor	01	Open	Rs. 37400-67000	Rs 9000	
4	Chemistry	Professor	03	Open	Rs. 37400-67000	Rs 10000	Inorganic/ Organic/Physical Chemistry
		Associate Professor	03	Open	Rs. 37400-67000	Rs 9000	
5	Commerce	Professor	01 (Lien bound, likely to be lien free)	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
6	Computer Science & IT	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	03	Open	Rs. 37400-67000	Rs 9000	
7	Centre for studies in Museology	Assistant Professor	01	Open	Rs. 15600-39100	Rs 6000	
8	Department of Life Long Learning	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	01	Open	Rs. 37400-67000	Rs 9000	
9	Dhanvantri Library	Librarian	01	Open	Rs. 37400-67000	Rs 10000	
		Deputy Librarian	01	Open	Rs. 37400-67000	Rs 9000	

10	Directorate of Sports & Physical Education	Director	01	Open	Rs. 37400-67000	Rs 10000	
		Assistant Professor	02	Open	Rs. 15600-39100	Rs 6000	
11	Directorate of Distance Education						
		Assistant Professor (Urdu)	01	ST	Rs. 15600-39100	Rs 6000	
12	Dogri	Professor	01	Open	Rs. 37400-67000	Rs 10000	
13	Economics	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
14	Education	Professor	02	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
15	English	Professor	02	Open	Rs. 37400-67000	Rs 10000	
16	Environmental Sciences	Professor	01	Open	Rs. 37400-67000	Rs 10000	Research work in Ecology/Environmental Pollution/EIA
17	Geology	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
18	History	Professor	01	Open	Rs. 37400-67000	Rs 10000	Modern Indian History with ability to teach J&K/Early Medieval Indian History with special reference to Deccan
		Associate Professor	02 (often bound, likely to be lien free)	Open	Rs. 37400-67000	Rs 9000	
19	Hindi	Professor	01	Open	Rs. 37400-67000	Rs 10000	
20	Law Department	Professor	02	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	03	Open	Rs. 37400-67000	Rs 9000	
21	Library & Information Science	Associate Professor	01	Open	Rs. 37400-67000	Rs 9000	
		Assistant Professor	01	Open	Rs. 15600-39100	Rs 6000	

22	The Business School	Professor	02	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
23	The Law School	Assistant Professor	02	01 SC, 01 ST	Rs. 15600-39100	Rs 6000	
24	Mathematics	Professor	02	Open	Rs. 37400-67000	Rs 10000	Complex analysis, algebra, Topology, Differential Geometry, Partial Differential Equations
		Assistant Professor	01	ST	Rs. 15600-39100	Rs 6000	
25	Microbiology in School of Biotechnology	Associate Professor	01	Open	Rs. 37400-67000	Rs 9000	
		Assistant Professor	02	Open	Rs. 15600-39100	Rs 6000	
26	Physics & Electronics	Professor	03	Open	Rs. 37400-67000	Rs 10000	1. Condensed Matter physics 2. High Energy Physics 3. Nuclear theory/Electronics
		Associate Professor	03	Open	Rs. 37400-67000	Rs 9000	Condensed Matter Physics/High Energy Physics/Nuclear Theory/Electronics
		Assistant Professor (High Energy Physics)**	02	Open	Rs. 15600-39100	Rs 6000	
27	Political Science	Professor	02	Open	Rs. 37400-67000	Rs 10000	
28	Psychology	Professor	01	Open	Rs. 37400-67000	Rs 10000	
29	Punjabi	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
30	Sociology	Professor	01	Open	Rs. 37400-67000	Rs 10000	
31	Statistics*	Assistant Professor	02	Open	Rs. 15600-39100	Rs 6000	
32	Strategic and Regional Studies	Professor	01	Open	Rs. 37400-67000	Rs 10000	Political, Economy, Society and/or International Relations of Pakistan and /or POK
		Associate Professor	01	Open	Rs. 37400-67000	Rs 9000	
33	Urdu	Professor	01	Open	Rs. 37400-67000	Rs 10000	
		Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	

		Assistant Professor	01	ST	Rs. 15600-39100	Rs 6000	
34	Zoology	Associate Professor	02	Open	Rs. 37400-67000	Rs 9000	
		Assistant Professor	02	01 Open, 01 SC	Rs. 15600-39100	Rs 6000	
35	Bhaderwah Campus	Associate Professor (MBA)	01	Open	Rs. 37400-67000	Rs 9000	
		Associate Professor (Computer Science)	01	Open	Rs. 37400-67000	Rs 9000	
		Associate Professor (English)	01	Open	Rs. 37400-67000	Rs 9000	
36	Academic Staff College	Director	01	Open	Rs. 37400-67000	Rs 10000	
37	Gandhian Centre for Peace & Conflict Studies	Assistant Director	01	Open	Rs. 37400-67000	Rs 9000	

\* The candidate applied for the post of Assistant Professor in Statistics vide advertisement Notice No. Adm/TW(C&R)/16/1642-92 dated 18.04.2014 needs not to apply again, however he/she may submit his/her Up-dated bio-data.

\*\* All the candidates, including those who have filed the writ petition in the Hon'ble High Court with respect to the post of Assistant Professor in High energy physics (HEP) in the Department of Physics & Electronics, are required to apply afresh. The selection process for the said posts shall however be initiated as per the University rules in vogue. Further, the candidature in respect of the candidates who have filed the writ petition under SWP No. 2402/2014 and CMA No. 3228/2014 dated 03.09.2014, in the Hon'ble High Court of J&K, shall be considered as per the Interim order passed by the Hon'ble High Court dated 03.09.2014 and subject to the final outcome of the said writ petition.

## I Qualifications:-

### PROFESSOR

- A. i). An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- ii). A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries including experience of guiding candidates for research at doctoral level.
- iii). Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- iv). A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance based Appraisal System (PBAS).

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

### Note

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of 10 publications as books and/or research/policy papers (which shall not be in any case attached to Bio-data & PBAS based Proforma) along with other documents.

### **DIRECTOR PHYSICAL EDUCATION**

- i). A Ph.D. in Physical Education
- ii). Experience of at least ten years as University Deputy or fifteen years as University Assistant DPEs/College (Selection grade).
- iii). Participation in at least two national/international seminars/conferences.
- iv). Consistently good appraisal reports.
- v). Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration
- vi). Evidence of having produced good performance teams/athletes for competitions like state/national/inter-university/combined university, etc.
- vii). A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

#### **Note**

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five Nos of research papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

### **LIBRARIAN**

- (i) A Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent B grade in UGC seven points scale and consistently good academic record set out in these regulations.
- (ii) At least thirteen years as a Deputy Librarian in a University library or eighteen years' experience as a College Librarian.
- (iii) Evidence of innovative library service and organization of published work.
- (iv) Desirable: A M.Phil./Ph.D. Degree in library Science/information Science/documentation/Achieves and manuscript-keeping.
- (v) A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

#### **Note**

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of Library Research Papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

### **ASSOCIATE PROFESSOR**

- (i) Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/

Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

### **Note**

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of 05 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

## **DEPUTY LIBRARIAN**

- (i) A Master's Degree in library Science/information Science/Documentation with at least 55% of the marks or its equivalent Grade of B in the UGC Seven Point Scale and a consistently good academic record.
- (ii) Five years experience as an Assistant University Librarian/College Librarian.
- (iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- (iv) Desirable: A M.Phil./Ph.D. Degree in library Science/information Science/documentation/Achieves and manuscript-keeping/Computerization of library.
- (v) A minimum Score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

### **Note**

Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and 3 Nos. of Library related Research/Theme papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.

## **ASSISTANT PROFESSOR**

- i Good Academic record as defined by the concerned University with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.

Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

## **ASSISTANT PROFESSOR IN MUSEOLOGY**

- i. Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the master's degree level in Museology/Conservation. National Eligibility Test (NET held in the subject is Museology and Conservation from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, or similar test accredited by the UGC like SLET/SET
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause 4.4.1, candidates who are, or have been awarded a Ph.D. Degree in accordance with the University grants commission (Minimum Standards and procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. Provided, however, the candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (minimum standard and procedure for award of Ph.d. Degree) regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

### **Desirable:**

Ph.D. (in compliance of the UGC minimum standard and procedure for award of Ph.D. Degree, Regulations, 2009) in either Museology/Conservation shall be a desirable qualification as the centre is a Research Centre and offers only M.Phil. and Ph.D. Programmes in Museology and Heritage Studies.

## **ASSISTANT PROFESSOR (High Energy Physics)**

- i. Good Academic record with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in relevant subject with specialization in High Energy Physics from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers (Assistant Professors) in University.  
  
Provided, however, that candidates, who are or have been awarded Ph.D Degree in compliance of the University Grants Commission (Minimum Standard and Procedure for Award of Ph.D Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
- iii. Ph.D (in compliance of the UGC Minimum Standard and procedure for Award of Ph.D. Degree, Regulations, 2009) in the field of High Energy Physics (Preferably with a Post-Doc Experience).

### **NOTE:**

However, the award of degrees to candidates registered for the M.Phil./Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/by Laws/Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility conditions of "NET/SLET/SET" for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions are required to produce a bona-fide certificate from the concerned University(s) to

the effect that the said candidate has been awarded Ph.D. Degree in conformity with the UGC Regulations (minimum standards and procedure for Award of Ph.D. Degree) Regulations, 2009 thereafter amended on May 10, 2016.

### **ASSISTANT DIRECTOR (Gandhian Centre for Peace & Conflict Studies)**

- i Good Academic record with Ph.D. Degree in the subject of Gandhian Studies/Political Science/Peace Studies/Buddhist Studies/Philosophy.
- ii A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- iii A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for the post of Associate Professor.

### **FOR TEACHING FACULTY IN MANAGEMENT/BUSINESS ADMINISTRATION**

#### **PROFESSOR**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system



is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years' managerial experience in Industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, Teaching research, and / or professional experience in a reputed organization;
  - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
  - iii) Experience of guiding the project work / dissertation of PG /Research Students or supervising R&D projects in industry;
  - iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and
  - v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

### **ASSOCIATE PROFESSOR**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/Recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree
- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic with at least 55% Marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC

OR

2. A minimum of Ten years experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research significant and can be recognized at national /international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and/or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed/obtained, books and /or technical reports; and
- c) Experience of guiding the project work/dissertation of PG/Research students or supervising R&D projects in industry.

## II. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

### SEVEN POINT SCALE

<u>GRADE</u>	<u>GRADE POINT</u>	<u>%AGE EQUIVALENT</u>
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

## III IMPORTANT DATES:

I	Date of Issuance of forms	06/01/2017
II	Last Date for submission of forms	31/01/2017

## IV Besides the prescribed qualification mentioned above, the criteria for selection of candidates for the post of Assistant Professor/Assistant Director as per the UGC guidelines as is indicated below:-

### Assistant Professor

- (a) Academic Record and Research Performance (50%)
- (b) Assessment of Domain Knowledge and Teaching Skills (30%)
- (c) Interview performance (20%).

## V. OTHER CONDITIONS:

- For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination is in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination is in the language concerned.
- A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

4. NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
5. **Candidates who have applied earlier against the above mentioned positions in response to earlier advertisements are required to apply afresh as their earlier applications will not be considered. However, candidates who have applied for the post of Assistant Professor in Statistics vide Advertisement Notice No. Adm/TW(C&R)/16/1642-92 dated 18.04.2016 need not apply again, however he/she may submit his/her Up-dated bio-data to the Assistant Registrar (T/W).**
6. For the post of Professor/Director/Librarian and Associate Professor candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance Indicator) based on Performance Based Appraisal System (PBAS), as per UGC Regulations-2010 and 2<sup>nd</sup> Amendment, 2013.
7. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate mark Page No.s on all the supporting documents and those page no.s be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
8. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
9. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
10. **Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.**
11. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
12. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
13. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent **"UNDER REGISTERED/SPEED POST"**. **HOWEVER THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.**
14. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
15. It will be open to the University to consider the names of suitable candidates who may not have applied for.
16. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
17. Applications received late or on plain paper or incomplete or without enclosures in any respect shall be rejected summarily without any Notice.

18. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
19. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
20. Canvassing in any form by or on behalf of the candidate will be a disqualification.
21. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
22. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
23. All enclosures attached with the Application Form should be self attested by the candidate and attached in the same order as of the Serial Number generated against each entry.
24. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made thereunder from time to time.
25. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.
26. The candidates are advised to write their names **strictly as per Matriculation/Higher Secondary Certificates**.
27. Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time.
28. Candidates invited for interview shall not be paid any T.A. and D.A.
29. **Candidate must write his e-mail ID's and valid Telephone Nos in their application forms**
30. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website only.
31. Application form found incomplete in any respect shall be rejected without any notice.
32. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law

## VI. GENERAL INSTRUCTIONS:

1. Prescribed application forms and other details like required qualifications etc. can be obtained from Assistant Registrar (Forms and Stationery), University of Jammu, Jammu from 06.01.2017 personally on **payment of Rs. 1210/- or by sending crossed Indian Postal order or Bank Draft worth Rs 1260/-** (if required by post) drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu Post Office/Bank as the case may be.
2. The application form can also be downloaded from the University Website [www.jammuuniversity.in](http://www.jammuuniversity.in). Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth **Rs 1210/-** drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.

3. Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. **BE SENT ONLY THROUGH REGISTERED POST TO THE ASSISTANT REGISTRAR (Teaching Wing), FIRST FLOOR, NEW ADMINISTRATIVE BLOCK, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH ON OR BEFORE 31.01.2017.**

**NOTE:**

Permanent employee(s) of University of Jammu desirous to apply can deposit their forms(s) by hand through proper channel till the last date.

Complete detail is also available on University website [www.jammuuniversity.in](http://www.jammuuniversity.in)

Sd/-  
**REGISTRAR**

No: Adm/TW/C&R/17/5031-50

Dated: - 03.01.2017

**DOCUMENTS REQUIRED TO BE ATTACHED WITH THE APPLICATION FORM:**

**1 Professor**

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of 10 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.
- d) **Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.**

**2. Director**

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five Nos of research papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.
- d) **Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.**

**3. Librarian**

- a) Self attested copies of all qualification Certificates from 10th onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five Nos of Library Research Papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.
- d) **Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.**

4. **Associate Professor/Deputy Librarian**

- a) Self attested copies of all qualification Certificates from 10<sup>th</sup> onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Five copies each of latest Bio-data, along with **Performance Based Appraisal System (PBAS) based Proforma** and five copies of 05 publications as books and/or research/policy papers (**which shall not be in any case attached to Bio-data & PBAS based Proforma**) along with other documents.
- d) Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.

5. **Assistant Professor/Assistant Director**

- a) Self attested copies of all qualification Certificates from 10<sup>th</sup> onwards.
- b) A Self addressed envelope bearing postage stamp worth Rs. 50/-
- c) Candidates seeking exemption from NET/SLET/SET are required to produce a bona -fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with UGC Regulations 2009, with amendments issued from time to time
- d) **Candidate must write his e-mail ID's and valid Telephone Nos. on their application forms.**

<b>CASH RECEIPT</b>	
No. ....	Date .....

Advertisement Notice No.  
Date :-  
ampus for which Applied

15  
12/0/2

JU/F & Sty / 2015 / 1000

Price : Rs.

# UNIVERSITY OF JAMMU



Sr. No.

## FORM OF APPLICATION FOR APPOINTMENT OF TEACHERS / OFFICERS IN THE UNIVERSITY

(To be filled in by the applicant)

**For All Candidates**

Affix Attested  
recent Passport  
Size Photograph

- Post applied for \_\_\_\_\_
- Campus/Department for Which Applied \_\_\_\_\_
- Advertisement No. & date \_\_\_\_\_
- Name of the applicant (in block letters) \_\_\_\_\_
- Father's Name \_\_\_\_\_
- Address \_\_\_\_\_  
i) Permanent \_\_\_\_\_

Pin Code \_\_\_\_\_

Email ID ..... Tel. No. (if any) ..... Fax No. (if any) .....  
Mobile Phone No. ....  
ii) For Correspondence

Email ID ..... Pin Code .....  
Mobile Phone No. .... Tel. No. (if any) ..... Fax No. (if any) .....

- Date of Birth \_\_\_\_\_
- State of which you belong \_\_\_\_\_
- Nationality \_\_\_\_\_

- Do you belong to Scheduled Caste / Scheduled Tribe or backward Class Yes / No  
(Documentary evidence in support is essential)

- Particulars of examination passed :-

Examination Passed	Subject	%age of total Marks	Year of Passing	University/ Board	Remarks
Matric					
B.A./B.sc / B.Com/BBA / BCA/(Final) Graduate					
M.A./M.sc / M.Com Final Post Graduate					
M. Phil					
Ph. D.					
NET / SLET					
Specialization					
Any other Course					

12. Field of Specialization :

13. Prize, Medal & Scholarship received, if any :

14. Particulars of previous employment :

Name of Employer	Date of Joining	Date of leaving	Postion & Nature of duties	Salary & Grade	Reason for leaving the job, if any

(if the space is not sufficient please attach a separate sheet)

15. Teaching Experience, if any (Indicate period in years)

a) Collage Level :

b) University Level :

16. Research Experience, if any :

(Indicate period in years excluding period spent for completing Ph. D /M. Phil)

17. Published work (State number of publications in each case and attach list of publications)

Books      Papers      Abstract      Articles      Patents      Review

18. Languages (including Indian languages) you can read, write and / or speak. Give particulars of examination (s), if any, passed in each.

Read only	Speak only	Read & Speak	Examination (s) passed



19. Present salary and grade (Basic Pay and allowances to be mentioned separately if employed)

Scale.....

Basic Pay.....DA.....HRA.....CCA.....MA.....Any other.....

20. If appointed, what notice would you required before joining.

21. Are you willing to accept the minimum initial pay offered ? If not. Indicate clearly the initial pay you would accept.

22. Have you ever been disqualified from appearing in any examination or undertaking any University work (Say Yes Or No) :

23. Have you ever been placed under suspension / dismissed from service or stopped to cross efficiency Bar ?

24. Reference :-

(These should be persons residing in India and holder of responsible positions and they should intimately be acquainted with the applicant's character and work but must not be relations).

1. Name.....

Occupation or position.....

Address.....

.....Telephone No./Mob. No.....E-mailID.....

2. Name.....

Occupation or position.....

Address.....

.....Telephone No.....

25. Additional remarks.....

(Applicants may mention here any special qualification or experience which has not been given under the above heads. If the space below is insufficient for this purpose, please give full particulars on a separate sheet and attach it to this application inserting here a reference to the sheet attached).

#### Declaration

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

Place.....

Date.....

Signature of the applicant

### Remarks of the Employer / Head of the Institution

I hereby declare that the entries in this form and the particulars furnished are true to the best of my knowledge and belief.

✓

Place.....

Date.....

Signature  
with designation Stamp of  
the Employer

### IMPORTANT INSTRUCTIONS :

1. Application should be sent to the Registrar, University of Jammu, Baba saheb Ambedkar Road, Jammu (Tawi) - 180 006, (Jammu & Kashmir) State, so as to reach him not latter than the date mentioned in the Advertisement Notice.
2. Any change of address given in Sr. 5 (ii) should at once be communicated to the Registrar. The Candidate, must arrange for redirection of communication to the new address, if necessary. The University will make every effort to take account of change in candidate's address but can not ✓ accept any responsibility in this matter.
3. Candidate who apply for more than one post should submit separate application and write a separate letter with each application.
4. In case of published work to be mentioned, only number of publications already published may be mentioned. This publications in press, in preparation etc. will not be taken into account.
5. The application form should be filled up by the candidate himself/herself with neat and clean handwriting and should be sent the University under a registered cover (AD).
6. Incomplete form in any respect will not be entertained.
7. The percentage of marks in Sr. '10' Col. '3' should be out of total aggerate of marks of the examination passed. Percentage in each subject/paper need not be mentioned.
8. The candidate are advised to attach a self addressed envelope of 23cmx10cm size with the application form bearing postage stamp of proper value to cover the cost of letter to be sent for interview.

✓

**ACADEMIC PERFORMANCE INDICATORS (APIs)  
IN DIRECT RECRUITMENTS OF  
JAMMU UNIVERSITY TEACHERS**

**Minimum API Score Required**

Direct Recruitment of Assistant Professor/ equivalent Cadres (Stage 1)	Minimum Essential Qualification
Direct Recruitment of Associate Professor/ equivalent Cadres (Stage 4)	Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API
Direct Recruitment in Professor/equivalent Cadres (Stage 5)	Minimum Essential Qualification and Consolidated API score of 400 Points from Category III of API

**PBAS Proforma for calculating API SCORE**

**Note:** Please read the instructions given at the end of Proforma for calculating API Score in each category.

**(A) Published Papers in Journals**

S.N.	Title with page no.	Journal	ISSN/ISBN No.	Whether peer reviewed. Impact factor, if any	No. of Co-authors	Whether you are the main author	API Score
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

**B (i) Articles/ Chapters published in Books**

S.N.	Title with page no.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed.	No. of Co-authors and Date of Publication	Whether you are the main author	API Score

**B(ii) Full papers in Conference Proceedings**

S.N.	Title with page no.	Details of conference Publications	ISSN/ISBN No.	No. of Co-authors and Date of publication	Whether you are the main author	API Score

**B (iii) Books published as single author or as editor**

S.N.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether Peer Reviewed	No. of Co-author & Date of Publication	Whether you are the main author	API Score

**C (I & ii). Ongoing Research projects and consultancies**

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs Lakhs)	API Score


**C (iii & iv) Completed and Consultancies**

S.N.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	Whether Policy Documents/Patent as outcome	API Score

**(D) Research Guidance**

S.N.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
M. Phil or Equivalent				
Ph.D or Equivalent				

**E(i) Training Courses, Teaching-Learning-Evaluation Technology, Faculty Development Programmes**

S.N.	Programme	Duration	Organised by	API Score

**E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia**

S.N.	Title of the paper presented	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/ National/State/Regional /University or College Level	API Score

**E(iii) Invited Lectures and Chairmanships at National or international Conference/ Seminars**

S.N.	Title of Lecture/ Academic Session	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/ National/State	API Score

**OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.N.	Details (Mention Year, Value etc. where relevant)

**Signature of the Candidate**

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages/ Arts / Humanities/Social Sciences/Library/Physical Education/ Management	Max. points for University and college teacher position
III (A)	Research Papers* (Published in Journals)	Refereed Journals*	Refereed Journals *	15 / Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III C	Research Projects			

III C (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs. 10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakhs	10 per every Rs. 10.0 lakhs and Rs.2.0 lakhs, respectively
III C (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III C (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent / 50 /each for international level
III D	Research Guidance			
III D (i)	M.Phil	Degree awarded only	Degree awarded only	3 Points for each candidate
III D (ii)	Ph.D	Degree awarded only	Degree awarded only	10 Points for each candidate
		Thesis submitted	Thesis submitted	7 Points for each candidate
III E	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III E (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each
		(b) One week duration	(b) One week duration	10 points each



III E (ii)	Papers in Conference/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 Points each
		b) National	b) National	7.5 Points each
		c) Regional/State level	c) Regional/State level	5 Points each
		d) Local –University/College level	d) Local –University/ College level	3 Points each
III E (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 Points each
		(b) National level	(b) National level	5 Points each

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

#### **NOTE**

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.