

(III) Period of training and stipend:-

Trainee Grade	Training Period	Monthly Stipend during training period	
		Year	Amount
Trainee Grade 1(ITI Trainee)	3 years	First	Rs. 8,000/-
		Second	Rs. 8,500/-
		Third	Rs. 9,000/-
Trainee Grade 2(Diploma Trainee)	3 years	First	Rs. 9,000/-
		Second	Rs. 9,500/-
		Third	Rs. 10,000/-

After successful completion of training, the ITI trainees would be absorbed in T-1 scale (15920-3%-29050) and Diploma trainees in T-3 scale (17380-3%-31810). On regularization, the posts, apart from Basic Pay, carry other attractive allowances as admissible to the regular employees of the company in non-Executive cadre.

(IV) Age limit: Candidates possessing the requisite qualification within the age group of 18 to 28 years are eligible to apply.

The relaxation in age for SC/ST/OBC/PWD/Ex-servicemen shall be as under, subject to production of relevant Caste/ Disability Certificate from the prescribed authority:

Category	Age Relaxation (in Years)
SC/ST	5
OBC (Non-Creamy Layer)	3
PWD - General	10
PWD - OBC	13
PWD – SC/ST	15
Ex – Servicemen (ESM)	As per Government Directives

PWD (OH) candidates are suitable for the advertised post.

The upper age limit in the case of widows, divorced women and women judicially separated from their husbands and not remarried shall be as under, as per Government guidelines.

Category	Age Relaxation up to the age(in years)
Gen	35
SC/ST	40

(V) Date of reckoning: The date of reckoning for the purpose of determination of eligibility towards age/ qualification etc. would be **1st April 2017**.

(VI) Reservations & Relaxations: The reservation of posts for SC / ST / OBC / XSM candidates will be provided as per Government guidelines and as per roster points subject to submission of documentary evidence subsequently as and when required.

(VII) Application fee: The applicants are required to pay application fee of Rs. 250/- in the form of a **Demand Draft in favour of Hindustan Copper Limited, Gujarat Copper Project payable at Ankleshwar**. The name of the candidate and the applied post should be written on the back of the Demand Draft.

SC/ST/PwD candidates are exempted from payment of application fees. However, for claiming exemption in application fees, SC/ST candidates will have to attach an attested copy of SC/ST certificate as applicable, issued by the Competent Authority in the prescribed format and PwD candidates claiming exemption in application fees will have to attach an attested copy of disability certificate in the prescribed format (degree of disability should be 40% and above) issued by the Competent Authority along with the Application Form.

(VIII) Selection Procedure: The selection procedure for the above posts shall be through written test / trade test of the short-listed candidates.

(IX) Amendment / Modification / Corrigendum: Any amendment / modification / corrigendum to this notification shall only be communicated through the Company's website www.hindustancopper.com. Hence, the candidates are advised to keep themselves updated by visiting the website from time to time.

(X) Test Centre: Written test for the above posts will be conducted at Bharuch (Gujarat) only.

(XI) The no. of vacancies may be changed or the recruitment process may be cancelled/ modified/ restricted or altered, if required, without issuing any notice or assigning any reason thereof.

(XII) Call letter for Written Examination/Trade Test shall be sent through e-mail / announcement on the Company's website. It is the responsibility of the candidate to download the call letter and produce it during the time of Written Test/Trade Test. The Company shall not be responsible for any loss of email sent, due to invalid / wrong email ID provided by the candidate or due to any other reason.

(XIII) General Instructions to the applicants:

- (1) Only Indian nationals are eligible to apply.
- (2) The eligible candidates may send their applications in the prescribed format appended to this notification complete in all respect, along with the Demand Draft, so as to reach to the **Senior Manager (HR), Hindustan Copper Limited, Gujarat Copper Project, 747 GIDC Industrial Estate, Jhagadia, District Bharuch, Gujarat – 393110** latest by **27th May 2017**.
- (3) The applicants are advised to send only the application form in the enclosed format along with caste certificate or disability certificate, wherever applicable. No other document is required to be sent with the application form at this stage. The details provided by them in the application form will be taken at its face value and further processing would be done accordingly. However, the shortlisted candidates would be required to submit one set of photocopy of the required documents along with the originals subsequently as and when required. The onus of proving the correctness or authenticity of the declared statements lies with the applicant.
- (4) The post applied for should be clearly superscribed on the envelope.
- (5) Candidates employed in Government/ Semi-Government/ Public Sector Undertakings shall send their applications through proper channel or submit No Objection Certificate (NOC) from their present employer at the time of written test.
- (6) In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to Qualification / Caste etc., the applicant shall be required to submit an affidavit sworn-in before judicial magistrate/ appropriate authority to this effect along with the respective documents at the time of Written Test / Trade Test failing which the candidature shall be liable to be cancelled.
- (7) Employees in the service of the Company may apply in response to an advertised post if they fulfill the prescribed qualification. They shall not be required to pay any fee as prescribed in the Advertisement. The prescribed age limit shall not apply in such cases. They should have completed at least one year of service in the next below Grade on the date of reckoning.
- (8) HCL shall be free to reject any application at any stage of the recruitment process if the candidate is found ineligible for the applied post. The application fee paid in such case shall be forfeited. No correspondence shall be entertained in this regard.
- (9) The company shall not be liable for any delay or loss in postal transit for any reason whatsoever.
- (10) Incomplete applications, applications received after the last date or applications submitted in any other format other than the prescribed format will be summarily rejected.

- (11) Canvassing in any form, whether directly or indirectly, by the candidate shall disqualify his/her candidature for the post.
- (12) No TA / DA would be admissible for attending the written test.
- (13) Legal jurisdiction in case of any dispute arising out of this notification shall be Bharuch only.
- (14) HCL is an Equal Opportunity Employer.

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HINDUSTAN COPPER LIMITED
GUJARAT COPPER PROJECT

APPLICATION FORM

(Application for ITI Trainee / Diploma Trainee)

(Ref: Notification No. HCL/GCP/HR/Rectt/2017/303 dated 28 April 2017)

Attach a recent
coloured
passport size self-
attested
photograph of
the candidate

01. Post applied for: _____
(ITI Trainee / Diploma Trainee)
02. Full name (in block letters): (Mr./Ms.) _____
03. Date of Birth: _____ (DD) _____ (MM) _____ (YYYY)
04. Age: _____ (Years)
05. Father's name: _____
06. Mother's name: _____
07. Gender: _____
08. Marital Status: _____
09. Permanent address (in block letters):

10. Residential address (in block letters):

11. Phone No. / Mobile No: _____
12. E-mail ID: _____
13. Place of Birth: _____
14. Nationality: _____
15. Category (SC / ST/ OBC / Gen): _____
16. Whether PWD (OH): Yes No Percentage of disability: _____

17. Educational qualifications:

Examination passed	Name of school/ college/ institute	Year of passing	Percentage of marks	Subjects of study

18. Experience (if any):

Name & address of employer	Position held	Period of employment	Salary drawn

19. Any other information:

20. Details of fees:

Demand Draft No. _____

Date: _____

Drawn on Bank: _____

Amount: _____

I declare that the statements furnished above are true to the best of my knowledge and belief.

Date:

Signature of the Applicant