



Gujarat National Law University

Gandhinagar, Gujarat, INDIA

Vacancy Advertisement Reference No: GNLU/RP-02/2016

Date 20 October 2016

S. No.	Name of the Post	Scale	Numbers of the post(s)
01.	Professor of Law	₹ 37400-67000 AGP ₹ 10000	01 (UR)
02.	Professor of Science and Technology	₹ 37400-67000 AGP ₹ 10000	01 (UR)
03.	Associate Professor of Law	₹ 37400-67000 AGP ₹ 9000	01 (UR)
04.	Assistant Professor of Law	₹ 15600-39100 AGP ₹ 7000	02 (UR) 01 (SC)
05.	Assistant Professor of Law	₹ 15600-39100 AGP ₹ 6000	04 (UR)
06.	Assistant Professor of Sociology	₹ 15600-39100 AGP ₹ 7000	01 (UR)
07.	Assistant Professor of Social Work	₹ 15600-39100 AGP ₹ 6000	01 (UR)
08.	Assistant Professor of Political Science	₹ 15600-39100 AGP ₹ 6000	01 (UR)

Last date for receipt of full and complete application: 9th November, 2016. (Application received on or before 9th November, 2016, 5 PM shall only be considered).

MINIMUM QUALIFICATIONS:

01. PROFESSOR OF LAW (₹ 37400-67000 AGP ₹ 10000)

- A. (i) An eminent scholar with Ph.D. Degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC
OR
B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

02. PROFESSOR OF SCIENCE AND TECHNOLOGY (₹ 37400-67000 AGP ₹ 10000)

- A. (i) An eminent scholar with Ph.D. Degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC
- OR
- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Highly Desirable: Interdisciplinary knowledge of Science & Technology with Law.

03. ASSOCIATE PROFESSOR OF LAW (₹ 37400-67000 AGP ₹ 9000)

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from any recognized University or an equivalent degree from any foreign University.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. Degree research with evidence of quality published work and a minimum of 5 publications as books and /or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Appraisal System (PBAS) of UGC.

04. ASSISTANT PROFESSOR OF LAW (₹ 15600-39100 AGP ₹ 7000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) Minimum four years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with Ph. D. Degree in the relevant discipline.

OR

Minimum five years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with M.Phil. degree in relevant discipline.

OR

Minimum six years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with Master degree in relevant discipline with NET/SET/SLET

NOTE:

- (i) NET/SLET/ SET shall not be required for such Masters Programmes in disciplines for which NET / SLET / SET accredited test is not conducted.
- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

05. ASSISTANT PROFESSOR OF LAW (₹ 15600-39100 AGP ₹ 6000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

NOTE:

- (i) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

06. ASSISTANT PROFESSOR OF SOCIOLOGY (₹ 15600-39100 AGP ₹ 7000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) Minimum four years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with Ph. D. Degree in the relevant discipline.

OR

Minimum five years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with M.Phil. degree in relevant discipline.

OR

Minimum six years' experience as an Assistant Professor in scale of ₹ 15600-39100 AGP ₹ 6000/- with Master degree in relevant discipline with NET/SET/SLET

NOTE:

- (i) NET/SLET/ SET shall not be required for such Masters Programmes in disciplines for which NET / SLET / SET accredited test is not conducted.
- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

07. ASSISTANT PROFESSOR OF SOCIAL WORK (₹ 15600-39100 AGP ₹ 6000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

NOTE:

- (i) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

08. ASSISTANT PROFESSOR OF POLITICAL SCIENCE (₹ 15600-39100 AGP ₹ 6000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- (ii) National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

NOTE:

- (i) NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

- (ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility marks of 55% (or an equivalent grade in a point scale) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Important Instructions to the Applicants

1. The Applicant must ensure his / her eligibility for the post in respect of qualifications and other requisite criteria and only then apply.
2. All posts are on a regular basis subject to the confirmation of probation after satisfactorily completion of one year probation period and in case of unsatisfactory performance extendable by maximum period of one year, but in no case the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.
3. Candidates shall send self-attested copies of certificates and mark-sheets from SSC onwards in support of their qualifications. Originals shall not be sent along with the application but these must be produced at the time of selection process.
4. A candidate can apply for any number of post(s) however, separate application form is required for each post.
5. Application for each post must be placed in a separate cover and the name of the post applied for, must be super-scribed on the envelope without fail. The University shall not be responsible for any misplacement, omission, non-receipt etc. if two or more applications are put in one cover by the candidate.
6. Candidates already in Government / Semi Government / PSU/ Educational institution service must send their application through proper channel. An advance copy may be sent directly. However, in such cases the candidates called for selection process will have to produce the certificate in the prescribed format given in the application form, related to No Objection Certificate, or original applications duly forwarded by the competent authority of their institution, failing which he / she shall not be allowed to participate in the selection process.
7. Application or CV / Bio-Data sent through e-mail will not be considered under any circumstances.
8. Candidates shall submit the application form in the prescribed format along with recent passport size photograph. Application other than in the prescribed format will not be entertained.
9. It is the applicant's duty to ensure that his/her application is received by the University within the stipulated timeline. No correspondence will be entertained regarding postal delays, conduct and result of interview and reasons for not being called for interview, etc.
10. Canvassing in any form will result in disqualification.
11. The University reserves the right to offer position with revised job description to the selected candidates.
12. Selected candidates must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he / she is unable to join the duties on a designated date.
13. Pay of the selected candidate will be fixed as per the recommendations of the Selection Committee subject to the approval of the Executive Council of the University.
14. No TA/DA shall be paid for attending/participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he / she is unable to attend the selection process, for whatever reasons.
15. The candidates from reserved categories must attach self-attested copy of certificate of category in support of their claim and must produce original during the selection process.
16. Applications incomplete in any respect or those received after the stipulated timeline shall not be entertained.

17. The University reserves the right to alter / insert any corrections / additions in the advertisement / website in the event of any typographical error before the last date prescribed for the receipt of the applications.
18. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his / her application or service shall be terminated.
19. The decision of the University Authorities on any/ all matters in relation to this advertisement shall be final and binding.
20. Eligibility of the candidate will be determined as on the last date for receipt of the application(s).
21. **The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence / enquiry will be entertained from the candidates in connection with the process of selection / interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.**
22. **Application fees for each Post:** ₹ 1000 for candidates from unreserved category and ₹ 700 for candidates from Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories. Fees shall be paid either in cash at the University or through Demand Draft drawn in favor of Gujarat National Law University payable at Ahmedabad. Application form without the requisite application fees shall be summarily rejected.
23. Duly filled in application form with the relevant supporting documents shall be sent to “**The Registrar, Gujarat National Law University, Attalika Avenue, Knowledge Corridor, Koba-Gandhinagar, Gujarat 382007, India**”.

24. Selection Process:

The University will intimate the detailed selection process to the short-listed eligible candidate(s) after the last date of application.

25. The following mechanism shall be referred to ascertain equivalent marks in percentage of the respective grades for a seven points scale:

Grade	Grade Point	Percentage Equivalent
‘O’- Outstanding	5.50-6.00	75-100
‘A’ - Very Good	4.50-5.49	65-74
‘B’ – Good	3.50-4.49	55-64
‘C’- Average	2.50-3.49	45-54
‘D’ – Below Average	1.50-2.49	35-44
‘E’- Poor	0.50-1.49	25-34
‘F’ – Fail	0-0.49	0-24