



## EMPLOYEES' STATE INSURANCE CORPORATION MEDICAL COLLEGE,

SANATHNAGAR, HYDERABAD-500 038 (T.S.)

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### RECRUITMENT FOR RESIDENTS/TUTORS (ON CONTRACT BASIS)

Applications are invited for the post of **Senior Resident, Junior Resident and Tutor**, at **ESIC Medical College, Sanathnagar, Hyderabad, Telangana**. The details of vacancies and reservation position are as under:-

**ONLINE APPLICATIONS WILL BE AVAILABLE ON MEDICAL COLLEGE WEBSITE (<http://www.esicmchvd.ac.in>)**

**Last date for submission of Online Applications : 16.10.2017 (Upto 4 pm).**

### DETAILS OF VACANCIES

**Table I: Tutors, Senior Residents & Junior Residents**

Sl. No	Post	Tutors					Senior Residents					Junior Residents				
		SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total	SC	ST	OBC	UR	Total
1	Anatomy	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
2	Physiology	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-
3	Pathology	-	-	-	2	2	-	-	-	-	-	-	-	-	-	-
4	Microbiology	-	-	1	1	2	-	-	-	-	-	-	-	-	-	-
5	Forensic Medicine	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-
6	Comm. Medicine	-	-	1	2	3	-	-	-	-	-	-	-	-	-	-
7	General Medicine	-	-	-	-	-	-	-	-	2	2	-	-	-	3	3
8	Dermatology	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1
9	TB/Chest	-	-	-	-	-	-	-	-	1	1	-	-	1	-	1
10	Paediatrics	-	-	-	-	-	-	1	1	-	2	1	-	2	1	4
11	Psychiatry	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
12	General Surgery	-	-	-	-	-	-	-	2	1	3	-	1	1	1	3
13	Orthopaedics	-	-	-	-	-	-	-	-	1	1	-	-	1	2	3
14	Ophthalmology	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
15	ENT	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2
16	OBGY	-	-	-	-	-	-	-	1	-	1	1	-	1	1	3
17	Anaesthesia	-	-	-	-	-	1	-	-	1	2	-	-	2	1	3
18	Radio Diagnosis	-	-	-	-	-	-	-	1	1	2	-	-	-	-	-
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>8</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>14</b>	<b>26</b>

**Note:**

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. Age relaxation is applicable to reserved candidates as per rules.
3. For details of Educational Qualifications, Age, Pay & allowances, Terms of contract, Mode of payment of fee and procedure for submission of application, the process and criteria of short listing etc., please visit ESIC Medical College website: [www.esicmchvd.ac.in](http://www.esicmchvd.ac.in)
4. The list of the short listed candidates and the date of Walk-in-Interview will be uploaded on the Medical College web site on or before 20.10.2017. The details of the Walk – in – Interview, scheduled from 23 October 2017, will also be displayed on the web site.
5. Short listed candidates will not be intimated by letter or by E mail.

**A. EDUCATIONAL & OTHER QUALIFICATIONS**

1	<b>Senior Residents</b>	<ol style="list-style-type: none"><li>1. MBBS from Medical Institution recognised by MCI.</li><li>2. Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, the 5th June, 2017 No. MCI-12(1)/2017-Med.Misc./115698.) available in MCI website.</li><li>3. Should have registration with MCI and State Medical Council.</li></ol>
2	<b>Junior Residents and Tutors</b>	<ol style="list-style-type: none"><li>1. For Clinical specialities – General Medicine, TB &amp; Chest, Paediatrics, Psychiatry, DVL, Radiology, Gen. Surgery, Orthopaedics, Ophthalmology, ENT, Anaesthesia, OBGY: MBBS degree from MCI recognized Medical college.</li><li>2. For Para clinical &amp; Preclinical subjects<ol style="list-style-type: none"><li>a. Pathology, Forensic Medicine, Community Medicine: MBBS Degree from MCI recognized Medical college.</li><li>b. Microbiology, Anatomy, Physiology: MBBS Degree from MCI recognized Medical college or Medical M.Sc. in concerned speciality</li></ol></li><li>3. Should have registration with State Medical Council.</li></ol>

**B. AGE LIMIT:**

Sl. No.	Name of post	Not exceeding
1.	<b>Senior Residents</b>	<b>35 years</b>
2.	<b>Junior Residents &amp; Tutors</b>	<b>30 years</b>

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the **last** date for submission of online application that is **16/10/2017**.

**C. PAY & ALLOWANCES:**

1. Pay and other allowances shall be as per rules in force.
2. Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
3. Presently pay as per 6<sup>th</sup> CPC\* i.e. Pay Band + Grade Pay + NPA @ 25% (as admissible) in different categories is as Under:

PAY	Tutors	Senior Residents	Junior Residents
	PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)	(PB-3+GP 6600/- +NPA) (Approx. Total Salary 88000/-)	(PB-3+GP 5400/- +NPA) (Approx. Total Salary 74000/-)

\*However, 7<sup>th</sup> CPC is likely to be implemented.

4. Medical degree Holders only are eligible for NPA.
5. No Private practice is allowed during tenure of service in ESIC.

**D. TERM OF CONTRACT:-**

Selected candidates shall be appointed purely on contractual basis for a period of one year and extendable as per ESIC rules and regulations & Residency Scheme applicable from time to time.



**E. HOW TO APPLY:**

1. Candidates have to apply **ONLINE**. Applications link shall be available at the Medical College website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in) from 25/09/2017. (URL: <http://www.esicmchsnr.co.in/applicationform>)
2. Demand Draft (DD) shall be submitted to The DEAN, ESIC Medical College, Sanathnagar, Hyderabad (T.S), 500038 by Speed Post **ONLY** [Govt. Of India] on or before **16/10/2017** by 4 P.M. Mention candidates name, post applied and reference number on the backside of DD.

**Amount of Application fee:**

Sl.No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

**Mode of Payment:**

A Demand Draft of Rs.225/- (as applicable) in favour of 'ESI Fund Account No.I', drawn on any branch of SBI payable at Hyderabad.

3. Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored which will be used by the candidates for further references.

**"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

Only shortlisted candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates, 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they may not be allowed for interview.

**F. SELECTION PROCEDURE:**

1. All eligible candidates should apply in the application format ONLINE only on or before the last date for submission of online application i.e. **16/10/2017**. The list of shortlisted candidates and the date of Walk In Interview will be uploaded on the medical college website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in) on or before **20/10/2017**.  
**Short listed candidates will not be intimated by letter or by E mail.**
2. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The result of the interview shall be published and uploaded in the website and no enquiry or correspondence in this regard will be entertained.
3. For the post of Tutor, Junior Resident and Senior Resident, the shortlisted candidates to be called for the interview will be in the ratio of 1:10 and the candidates shall be shortlisted by considering cumulative scores they got in following 3 groups.
  - a. **Group A. Total aggregate score.**
  - b. **Group B. Teaching experience + co-curricular activities + research and academic Contributions.**
  - c. **Group C. NEET (PG and Super speciality) score-2017.**
4. Shortlisted candidates should produce all the original documents in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
5. Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.
6. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.
7. **The final selection will be based purely on performance in the personal interview.**

## **Scoring for short-listing of candidates for the post of Tutor, Junior resident and Senior resident:**

### **I. Education.**

#### **i. Academic performance.**

##### **a) MBBS Degree.**

65% and above : 5 points  
55-65% : 3 points

##### **b) MSc degree (Only Medical MSc considered).**

65% and above : 5 points  
55-65% : 3 points

##### **c) Broad speciality:**

###### **1. MD/MS**

1<sup>st</sup> attempt : 10 points  
>1 attempt : 5 points

###### **2. DNB**

1<sup>st</sup> attempt : 5 points  
>1 attempt : 3 points

###### **3. Diploma**

65% and above : 5 points  
55-65% : 3 points

**ii. Distinction:** 02 points each for each distinction.

**iii. Gold medal:** 10 points each for each gold medal.

### **II. Teaching Experience (From MCI recognised medical college only):**

- At the rate of 05 points for the completion of each full academic year.
- Maximum 25 points only (Maximum 5 full academic years).

### **III. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

### **IV. Research and academic contributions:**

i. Research publications: 05 points each for Pubmed indexed journals.

ii. Conferences/ Workshops (Paper or poster presented/ organised)

State : 01 point

National : 02 points

International : 05 points

iii. Awards and Grants obtained:

National : 01 point

International : 05 points

### **V. NEET (PG and Super speciality) Score and Rank**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for shortlisting of the candidates.

8. The above mentioned criteria for short listing of candidates for the post of Tutor, JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carried forward in personal interview.
9. Selection of candidates shall be on the basis of performance in the personal interview only.
10. Results will be displayed on the same day of interview and candidates are requested to join within a week in view of MCI compliance inspection.



#### **G. GENERAL CONDITIONS:**

1. Application should be submitted online in the prescribed format and all fields are mandatory.
2. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
3. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
4. A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for.
5. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce **No Objection Certificate (NOC)** from present employer.
6. Incomplete applications are liable to be rejected.
7. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
8. The Selected residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.
9. Fee once paid is not refundable.
10. Canvassing in any form will be disqualification.

Notification may be downloaded from the ESIC MC Website [www.esicmchyd.ac.in](http://www.esicmchyd.ac.in)

**Table II: Important dates**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published	20/09/ 2017
2.	Online applications form link will be available on medical college website ( <a href="http://www.esicmchyd.ac.in/">http://www.esicmchyd.ac.in/</a> )	25/09/2017
3.	Last date for submission of Online Applications	16/10/2017
4.	Last date for submission of DD by speed post (Govt of India)	16/10/2017
5.	Walk-in-Interview is scheduled from	23/10/2017

**The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 25.09.2017

**Dy. Director (Administration)**  
**FOR DEAN**



**Annexure 'A'****(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the \_\_\_\_\_ State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT,) dated 08.09.1993\*\*.

Date \_\_\_\_\_

District Magistrate/ Deputy  
Commissioner etc.

Seal of Office

\*- The Authority issuing the Certificate may have to mention the details of Resolution of Government of India, in which the Caste of candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Caste/Tribe Certificate Certificates:**

i.	District Magistrate / Additional District Magistrate/ Collector/ Deputy Commissioner / Additional Deputy Commission/ Dy. Collector / 1 <sup>st</sup> Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Assistant Commissioner/ Taluka Magistrate / Executive Magistrate.
ii.	Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
iii.	Revenue Officers not below the rank of Tehsildar.
iv.	Sub-Divisional Officers of the area where the applicant and or his family normally resides.

**Note-I** a. The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950  
b. The authorities competent to issue Caste Certificate are indicated below:-

- District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / 1<sup>st</sup> Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1<sup>st</sup> Class Stipendiary Magistrate).
- Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
- Revenue Officer not below the rank of Tehsildar
- Sub-Divisional Officer of the area where the candidate and/or his family resides.

**Note-II** The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

**Note-III**

The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs as per **Annexure 'A'** above issued by the competent authority on or before the Closing Date as stipulated in this Notice.

**Annexure 'B'**

**Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)**

I ..... Son/daughter of Shri.....resident of village/town/city.....  
district..... state.....hereby declare that I belong to the.....community  
which is recognized as a backward class by the Government of India for the purpose of reservation in  
services as per orders contained in Department of Personnel and Training Office Memorandum No  
36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong to persons/  
sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office  
Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 200, O.M. No.  
36033/3/2004-Estt. (Res.) dated 14th October, 2008 and OM No. 36033/1/2013-Estt. (Res.), dated:  
27<sup>th</sup> May, 2013.

Signature:.....

..

Full

Name:.....

Address