



Swami Shradhdhanand College
(University of Delhi)
Alipur, Delhi-110036

SWAMI SHRADDHANAND COLLEGE
(UNIVERSITY OF DELHI)
ALIPUR, DELHI - 110036

Date: 24.05.2017



**APPLICATION FOR THE POST OF
ASSISTANT PROFESSOR**

Online applications are invited in the prescribed Application Form from eligible candidates for appointment to the post of Assistant Professor in the Pay Band of Rs. 15,600-39,100/- AGP Rs. 6,000/- (as per VI Pay Commission), in the various Subject in the college. The last date for receipt of applications is 24.06.2017 or within two weeks from the date of publication of the advertisement in the Employment News, whichever is later. For details, please visit the college website www.ssncollege.com. The Web link for inviting the application i.e. <http://asl.du.ac.in/colre2017/index.php>

Assistant Professor

S.No.	Name of Subject	UR	SC	ST	OBC	PwD	Total
1	Botany	4	2	1	1		8
2	Chemistry	6	1	1	3		11
3	Commerce	11	3	1	4		19
4	Computer Science	2	1		1		4
5	English	4	1	1	1	(VH)1	8
6	EVS	1	1		1		3
7	Hindi	-	1		1	(OH) 1	3
8	Mathematics	1	1		1		3
9	Microbiology	2	1		1		4
10	Physical Education	1					1
11	Physics	1	1	1	2		5
12	Pol. Science	3	1				4
13	Sanskrit	1					1
14	Zoology	5	1		2		8

* PwD candidates may approach the help desk setup at the College in case they require any assistance in filling up the application form.

(a) UR-Unreserved, OBC-Other Backward Classes, SC-Scheduled Caste, ST Scheduled Tribe, PwD Persons with Disability, OH Orthopedically Handicapped, VH-Visually Handicapped

Yd 24/5/17
Acting- Principal

Approved in respect of PwD reservation subject to proposed corrections.

As 24/5/17
डॉ. अनिल के. अनेजा / Dr. Anil K. Anuja
नोडल अधिकारी / Nodal Officer
विकलांग व्यक्तियों के लिए आरक्षण
Reservation for Person with Disabilities (PWDS)
दिल्ली विश्वविद्यालय / University of Delhi
दिल्ली-110007 / Delhi-110007



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ESSENTIAL QUALIFICATION FOR THE POST OF ASSISTANT PROFESSOR

The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi

- I. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. Besides fulfilling the above qualifications, the Candidates must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR.



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GENERAL NOTE

- (i) The Direct recruitment to the posts of Assistant Professors in the Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
- (ii) The candidates, who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and procedure for awards of Ph.D. degree), Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutes.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institutions awarding the degree and Ph.D candidates shall be exempted from the requirement of Net for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutes subject to the fulfillment of the following conditions:-

- a. PhD. degree of the candidate awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. Candidates has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a referred journal;
- e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).

- (iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- (iv) A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.



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- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (vii) The period taken by the candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the faculty positions.
- (viii) The number of candidates to be called for interview for the faculty position in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.

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3. The reservation for applicants from OBC (non-creamy layer), SC, ST, and Persons with Disability (PwD) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/OBC/PwD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government.

In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

Applicants applying for the post(s) reserved for OBC must upload certificate of OBC (non creamy layer) in the prescribed form issued by Competent Authority. The certificate should be of the current financial year, in accordance with instructions issued by the Union Government in this respect from time to time. Applicants should ascertain that they belong to the reserve categories (caste) enlisted in the Central List.

If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

4. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

The Shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of certificates/testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.

5. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Page 3 of 3 Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.
6. All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.
7. Canvassing in any form will be treated as a disqualification.



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8. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.
9. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
10. The number/category of posts advertised may vary, and the College reserves the right not to fill up some or all posts advertised.
11. Any consequential vacancies arising at the time of Interview may also be filled up from the available shortlisted candidates.
12. The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the College.
13. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the applicant.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
15. No TA/DA shall be paid to candidates for attending interview.
16. The College reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
17. Last date for submission of application is as indicated in the present advertisement uploaded on the College website.

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Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University and its Colleges

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of points will be as follows :

(I) Academic Qualifications for Colleges - Maximum 55 points

S.No.	Examination	Category I ($\geq 60\%$)	Category II ($\geq 50\%$ but $< 60\%$)
1.	Under-Graduate	12	9
2.	Post-Graduate	16	12 (55% eligibility)
3.	M.Phil./ PG Degree in Professional Courses such as LLM., M.Tech, M.V.Sc., M.D. (in relevant subject)	10*	
4.	Ph.D.	17*	
5.	NET/NET-JRF	7/10	

* A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

- In case of Integrated course/ programme, the points shall be awarded for both the degrees covered under the course/programme as per the entitlement above.

(II) (a) Research Publications (for University Departments) - Maximum 33 points				
(II) (b) Research Publications (for Colleges) - Maximum 25 points				
	Publication Category	Publication Type	First and/or Corresponding or sole author/ editor	Co-author/ co-editor
1	Research paper/review article/Conference Proceeding	Recognized and Reputed refereed Journal with ISBN/ISSN numbers	5/paper	3/paper



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		Conference proceedings as full length papers, etc. (Abstracts not to be included in related area/subject)	2/paper	1/paper
2	Books-Authored	Subject Books (in related area/subject) by International/National level publishers/State & Central Govt. Publications with ISBN/ISSN numbers	8/book	6/book
3	Books-Edited	Edited Books/ Journals(in related area/subject) by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	6/book	4/book
4	Chapter(s)in books	Chapters in books (inrelated area/subject) published by International/National level publishers with ISBN/ISSN numbers <i>(Chapter(s) in self-edited book should not be considered).</i>	4/book chapter	2/book chapter
5	Books/Articles translated and published	Books/Articles translated and published by International/National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	4/book 2/article	2/book 1/article
6	Book review/ Popular article/ Newspaper article (in related area/ subject)	Book review/Popular article in newsletter of learned bodies/societies/Newspaper article (all in related area/subject)	2/article	1/article
<p>Post Ph.D. Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience) - Maximum 20 Points for University Departments or Colleges</p>				
1.	Post Ph.D. research experience as post-doctoral fellow/Research Associate/ Research Scientist etc. in recognized University/ Institution in India or abroad	1 point for every 4 Months OR 4 points for every 1 year	Maximum 20 points	
2.	Teaching experience (as full-time ad hoc, temporary or permanent)in recognized University/College/ Institution)	1 point for every 4months OR 4 points for every 1 year.		
Total points : Academic qualifications + Publications + Teaching/ Post Ph.D. research experience				Maximum100 points



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- 10. Is it necessary to provide the evidence for each and every item/activity claimed in the application?**
It is mandatory to provide the proof, wherever it has been asked, to proceed with the online completion of application form. The evidence for activities such as extra-curricular activities/miscellaneous information may be presented at the time of interview by the candidates shortlisted for the interview.
- 11. How to pay application fee?**
The payment is accepted by credit card/debit card/net banking.
- 12. Should one expect an acknowledgement of submission of application?**
Yes, after the submission of application, the applicant will receive an e-mail intimation. Receipt of acknowledgement implies completion of the application submission process.
- 13. When would the interview be scheduled?**
You will be informed about your interview through email if you are shortlisted. No queries in this regard would be entertained.
- 14. Can an applicant claim points for both empanelment by Prasar Bharti and ICCR, with respect to the post advertised for Music Department?**
No. Point can be scored only for one of these.
- 15. What should an applicant for the Music department fill in the column for ISSN/ISBN No., in the case of Cassettes/CD/DVD/Empanelment?**

Cassettes/CD/DVD

Applicants may write the respective S.No. of the Recording Company as indicated in the list provided along with the Screening Guidelines for the department.

Empanelment

Applicants may write 'Not Applicable' in this column while providing the details of Empanelment at the respective Column.