



BHARAT ELECTRONICS LIMITED

(A Government of India Enterprise Under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna and India's premier professional Electronics Company requires Electro Optics Engineer on permanent basis for its Kotdwara Unit (Uttarakhand).

S No	Post	No of Posts	Qualification	Upper Age Limit as on 01.10.2016	Scale of Pay
1	Probationary Engineer (Optics)	2	MSc (Tech) in Engineering Physics (Photonics) / M Tech (Applied Optics) or equivalent qualification in any recognized university or AICTE approved institution with First Class for GEN/OBC and Pass Class for SC/ST/PWD candidates	25 Years	Rs 16400 - 3% - 40500

Age Relaxation:

SC-5 Years, ST-5 Years, OBC (Non –Creamy Layer)-3Years.For Candidates belonging to Person with Disability (PWD) category having minimum 40% disability will get 5 (five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

Pay and Allowances:

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 48% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package.

Application Fee:

Candidates belonging to GEN / OBC category are required to pay the application fee in favour of "Bharat Electronics Limited" payable at Kotdwara for Rs.500/- in Demand Draft drawn from any scheduled bank (preferably SBI). SC and ST candidates are exempted from payment of application fee. The application fee is non refundable. The candidate is required to write his/ her name on the reverse of the demand draft.

Method of Selection:

The applications will be scrutinized and applicants meeting the above criteria will be called to appear for the written test (objective type question) and Interview. Date of the written test will be intimated by e-mail / Post in due course. Candidates are required to produce all original

certificates, a self attested copy of each of them and a recent passport size colour photograph, if shortlisted for interview.

Bond:

Selected candidates have to execute a bond to serve minimum period of three years in the company or to pay a sum of Rs 3,00,000 (Three Lakhs Rupees) to the Company.

General Conditions:

1. Reservation / relaxation for SC/ST/OBC/PWD will be as per Government directives.
2. Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC, will not be interviewed.
3. In case any University / Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable , should submit percentage (%) conversion certificate issued by university / institution along with the application.
4. BEL reserves the right to increase/decrease the number of vacancies to be filled on actual requirement at the time of selection and to cancel the advertisement and/or the entire selection process at any stage.
5. Only Indian Nationals need to apply.
6. Outstation candidates belonging to SC and ST will be reimbursed to and fro train / bus fare limited to II class rail fare by the shortest route for attending the written test as per rules of the company with in India only. These candidates are required to submit proof of journey undertaken for reimbursement.
7. Outstation candidates belonging to General and OBC candidates will be reimbursed to and fro train / bus fare limited to II class rail fare by the shortest route who are shortlisted for Interview as per rules of the company with in India only. These candidates are required to submit proof of journey undertaken for reimbursement.
8. Request for change of category once declared in the application will not be entertained.
9. Candidates desirous of seeking employment with BEL need to be medically fit as per Company's per-employment medical standards.
10. In the event any applicant has litigated with his/ her employer in the past: the same should be clearly mentioned in brief.
11. The candidates claiming to belonging to SC/ST category are required to submit the caste certificate in the prescribed proforma (available in Company's website www.bel-india.com)

issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

12. Candidates belonging to OBC category are required to submit the latest caste certificate in the prescribed proforma (available in Company's website www.bel-india.com) issued by the prescribed authority along with the application. Caste certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.
13. Candidates with disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit disability certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.com) along with the application.
14. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Candidates shortlisted for the written test/interview will be informed through e-mail regarding the date, time and venue for the written test and interview to the e-mail id that is furnished in the application. BEL will not be responsible for any problem related to e-mail correspondence.

How To Apply:

1. Candidates are advised to download the application format available on the company's website www.bel-india.com. The downloaded application format duly filled in all respects with recent colour passport size photograph of the applicant duly affixed in the column provided in the Application Form along with the photocopies of the below mentioned documents/enclosures to be forwarded to The Manager (HR&A), Bharat Electronics Limited, Kotdwara , Pauri Garwhal , Uttarkhand – 246149 by POST ONLY by 16.11.2016.
 - a. SSLC/Matriculation Certificate (as proof of date of birth)
 - b. Higher Secondary Certificate
 - c. Under Graduation Degree Certificate / Consolidated Marks
 - d. Post Graduation Degree Certificate / Consolidated Marks
 - e. Experience Certificates from previous employers / Appointment letter / Latest Salary Slip in case of present employer
 - f. Disability certificate / Caste certificate in case of OBC / SC / ST (if applicable, strictly in the prescribed formats, which are available on the BEL website. OBC certificate should be dated on or after 01.06.2016.)
 - g. Demand Draft
 - h. No Objection Certificate (if applicable)
 - i. In case any University / Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable , should submit percentage (%) conversion certificate issued by university / institution along with the application.
2. To send the hard copy of the application by post to the above mentioned address superscribing the post applied for on the envelope so as to reach us by 16.11.2016. For example: "APPLICATION FOR THE POST OF PROBATIONARY ENGINEER – OPTICS".

3. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
4. Document received after the last date for submission of document will not be considered.
5. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Note: BEL reserves the right to debar/disqualify any candidates at any stage of the selection process for any reason what so ever. Canvassing in any form will result in disqualification.

Manager (HR&A)