



NLC India Limited

(formerly Neyveli Lignite Corporation Limited)
("NavRatna" - A Government of India Enterprise)



OFFICE OF THE CHIEF GENERAL MANAGER

LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI

CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

(Regd. Office: NO.8, First floor, MayarSathyamoorthyalsai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu, India.)

(CIN : L93090TN1956GOI003507)

TELEFAX: 04142 - 228452 E-mail: gm.edc@nlcindia.com Website: www.nlcindia.com

Lr.No.CGM/L&D/ Optional Trade Apprentice/Selection /03/2019/2

Date: 23.12.2019

Sub: Optional Trade Apprenticeship Training – Selection - Reg.

Ref: 1. Our Press Notification (Advt.No.L&DC.03/2019)

2. Candidate Applications received and Subsequent verification held at L&DC from 26.09.2019 to 28.09.2019.

We are pleased to inform that, the candidates enclosed in the Annexure are provisionally selected for engagement as Apprentice in NLC India Limited under the Apprentices Act, 1961 on the terms and conditions given in the annexure and subject to acceptance of contract for Apprenticeship Training by NSDC.

INSTRUCTION TO CANDIDATES

In order to complete the joining formalities and registration of Apprenticeship training in NSDC portal, the selected candidates should

1. Register as candidates in the portal www.apprenticeshipindia.org uploading the required documents.
2. Apply for apprenticeship at NLC India Limited through the portal and
3. Report on date mentioned in the annexure by 10.00 a.m. at Learning and Development Centre with
 - a. *Apprentice Registration number in portal www.apprenticeshipindia.org.*
 - b. The following certificates in original with 3 sets of Photostat copies of all the certificates
 - i. Degree/Provisional certificate
 - ii. Transfer Certificate
 - iii. Community Certificate
 - iv. Physically Disabled Certificate /Ward of Ex-Service Man Certificate if claimed
 - v. Aadhar Card
 - c. 5 passport size colour photographs and 2 stamp size colour photographs
 - d. Medical Certificate and Declaration form in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the date mentioned in the annexure, failing which the selection for the engagement of Apprenticeship is liable for cancellation.

DATE OF JOINING:

02.01.2020 @ 10.00 AM

VENUE:

LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.

[Signature] 23/12/19

DEPUTY GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates



TERMS&CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in reference.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- Apprentices have to attend the training for 6 days in a week at specified working hours
- Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- Casual leave – 12 days per annum
- Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to employees of NLCIL.

4. PAYMENT OF STIPEND:

- The rate of stipend payable to the Apprentices during the training period is as per the act and given in reference.
- Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- They have already undergone the one year/two years apprenticeship training. Or
- They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- They will be discharged from Training, without any notice if any information is found false at any stage of training.
- During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

23 DEC 2019

ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,
DECLARATION/ UNDERTAKING

I, S/D/O,
residing at
..... pin code and selected & Issued with offer of as Graduate / Technician /
Technician (Vocational) / Ex-ITI / Fresher/Optional Trade Apprenticeship Training in the Discipline/Trade of
.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
(b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLC or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :



PHYSICAL FITNESS FORM
STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.

(B) Colour vision not required.

4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- Liver should not be palpable or tender.
- There should be no oral sepsis.
- There should be no sugar in urine.
- 6. Candidates should not be suffering from haemorrhoids, fissures in fistulae anal hernia or bubonocoele or ischiorectal abscess of hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

The function of all limbs should be within normal limits.

There should be no evidence of serious deformity of spinal column.

There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in the NLC India Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except His/ Her Blood Group is

I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.



ANNEXURE
SELECTED LIST OF OPTIONAL APPRENTICESHIP TRAINEES

ACCOUNTANT

DURATION: FOURTEEN MONTHS

STIPEND: 12,524/-PM

REPORTING DATE: 02-01-2020 @ 10.00AM

Venue: Learning & Development Centre, Block-20, Neyveli-607803.

SL.NO	REGNO	NAME	FATHER NAME
1.	20190396442	SATHEESH M R	RAJAN M R
2.	20190397020	NIVEDHA K	KUMARASAMY
3.	20190398347	VAISHNAVI R	RAVICHANDRAN S
4.	20190398642	RAJA P	PERUMAL
5.	201903101334	BHARATHI BAVITHRA M	MANOKARAN
6.	201903101845	S.GIRIPRASATH	N.SUNDARESAN
7.	201903104162	AMUTHA M	MAYAVAN
8.	201903105918	MUTHU SHUNMUGA	NAMASIVAYAM N
9.	201903105933	SENTHILKUMAR T	L THIRUMALAI
10.	201903108419	SIVASANKARI P	PALANIMUTHU P
11.	201903108838	SUJI	MURUGAN
12.	201903108909	GOMATHI M	A. Muthulingam

ASSISTANT(HR)

DURATION: TWELVE MONTHS

STIPEND:12,524 /-PM

REPORTING DATE: 02-01-2020 @ 10.00AM

Venue: Learning & Development Centre, Block-20, Neyveli-607803.

SL.NO	REGNO	NAME	FATHER NAME
1.	20190396786	AASAIMANI.R	K.RAMALINGAM
2.	20190398284	KALPANA G	GNANAPRAKASHAM
3.	20190398521	D RAMALINGAM	L DHANDAPANI
4.	20190398625	VIJAYAKUMAR	VELAYUDHAM
5.	201903101181	THANGAM S	SETTU
6.	201903103829	SYED MOHAMED S A	SYED AHAMED
7.	201903104148	R PRAGADEESH	G RAVINDRAN
8.	201903105374	SENTHILKUMAR	VARATHARAJAN
9.	201903105622	STEPHY A	ANTONY XAVIER B
10.	201903106109	AJITHKUMAR K	KAMARAJ
11.	201903106714	SHANMUGAVEL S	SAKTHIVEL K
12.	201903106781	ARIVUKODI R	RAVICHANDRAN T
13.	201903106817	DEEPA S	SELVARASU
14.	201903107960	VANITHA R	RAJAGOPAL N
15.	201903108286	PRASANNA DEVI G	GUNASEKARAN R
16.	201903108584	PRAVEENKUMAR	DURASAMY. A
17.	201903108776	THANGAM	VARADHARASU



DATA ENTRY OPERATOR

DURATION: FIFTEEN MONTHS

STIPEND:12,524 /-PM

REPORTING DATE: 02-01-2020 @ 10.00AM

Venue: Learning & Development Centre, Block-20, Neyveli-607803.

SL.NO	REGNO	NAME	FATHER NAME
1.	20190396065	BACKIYA LAKSHMI	JAYAKUMAR.S
2.	20190396068	RAJESHWARI B	BALU R
3.	20190396691	M.RADHA	P.MARUTHAMUTHU
4.	20190398106	SILAMBARASAN	MADHIYAZHAGAN
5.	20190398189	DURGADEVI B	BALASUBRAMANIAN K
6.	20190398561	KOWSALYA.S	SEKAR.R
7.	20190399866	ABINAYA S	SEEMAIRAJA R
8.	201903100004	NITHYA V	VELLAIYAN P
9.	201903100061	MANIMOZHI S	SELVAM
10.	201903100624	JOHNCY MARY. A	A. ANTHONI SAMY
11.	201903100981	NAVEEN S	SEKAR P
12.	201903102561	YOGARANI S	SRIGANESH G
13.	201903103743	KARTHICK R	RAJASEKARAN K
14.	201903103855	RUBAVATHI G	GANESAN V
15.	201903104202	INDHUMATHI J	JAISANKAR S
16.	201903104484	NIVETHA	CHANDRASEKAR
17.	201903104596	VIMALA C	CHANDRASEKARAN J
18.	201903105329	KARTHICK N	NARAYANASAMY V
19.	201903106025	R. SUMITHA	A. RAVIKUMAR
20.	201903106411	KANIMOZHI	G.PANDURANGAN
21.	201903106603	PRIYADHARSHINI	VISVANATHAN
22.	201903106747	AKILA. P	R. PERIYASAMY
23.	201903106821	YUVARAJAN C	CHINNU P
24.	201903106974	SUGANYA DEVI. M	K.MOHANDASS
25.	201903107027	VENNILA K	KASINATHAN
26.	201903107132	PARKAVI J	JAYAKUMAR D
27.	201903107138	DIVYA BHARATHI R	RAVI
28.	201903107322	MAGESVARI S	SELVAM
29.	201903107382	MALATHI	ELANGO VAN
30.	201903107477	DEVI	RAJENDRAN
31.	201903107534	ANANTHI. P	R. PERIYASAMY
32.	201903107819	PRATHIKSHA B	BALASUBRAMANIAN
33.	201903107855	GUNAVATHI G	GUNASEKARAN K
34.	201903107981	SOWMIYA R	RAJENDHIRAN J
35.	201903108192	ASHOK G	GOVIDHARAJ
36.	201903108251	PALANIYAMMAL. V	VETRIVEL
37.	201903108477	SHALINI S	SAKTHIVEL S
38.	201903108480	SARANYA T	THIRUVENGADAM

