



M.P. POORV KSHETRA VIDYUT VITRAN CO. LTD.

Block No. 7 Shakti Bhawan, Rampur, Jabalpur-482008. (MP)

CIN: U40109MP2002SGC015120 Website: www.mpez.co.in

Phone No. 0761- 2702020, Fax No. 0761-2661219, 2669005

No.MD/EZ/CGM (HR&A)/HR/ Prog(R) 2016-17/7347 Jabalpur, Date: 19-10-16

Recruitment of Programmer-Trainee (Regular) Batch 2016-17

Madhya Pradesh Poorv Kshetra Vidyut Vitaran Co. Ltd., Jabalpur, a successor company of erstwhile MPSEB intends to fill up the vacancies of 12 nos. Programmer-Trainee (Regular) Batch 2016-17 and invites applications from eligible candidates for which the category wise vacancy position is as follows:

Designation	Tentative No. of positions	Category wise bifurcation of vacancies				Horizontal reservation for PWD candidates
		UR	SC	ST	OBC	
Programmer-Trainee (Regular) Batch 2016-17	12	01	01	06	04	04 posts are reserved for PWD candidates : 02 post for OH and 02 for HH

Note: The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the vacancies.

1. Qualification Criteria

(i) The candidate should be a MCA or B.E./B.Tech in Computer Science/ Electronics & Communication Engineering / Information Technology (or any equivalent graduate degree in relevant branch of engineering) from a Institute recognized by AICTE or a University recognized by UGC, with minimum 65% marks or minimum 6.5 CGPA in aggregate in case of General & OBC category candidates and 55% marks or minimum 5.5 CGPA in case of SC/ST/PWD category candidates.

The candidates appearing in final Semester/Year exam of the Qualifying educational qualification may also apply. Such candidates, if selected, shall have to produce the proof of having passed the qualifying examination with minimum stipulated qualifying marks for the respective category at the time of joining, otherwise their candidature shall be cancelled.

(ii) The candidates should also have following certification (**any one of these**) on the last date of submission of application form:

- Sun Certified Java Programmer (SCJP)/ Sun Certified Java Developer (SCJD)
- Oracle Certified programmer (OCP)
- Microsoft Certified Solution Developer (MCSD)
- CCNA Certified.

2. **Reservation**

- (i) The reservation of positions shall be applicable **only for the candidates having Madhya Pradesh domicile.**
- (ii) Caste certificate issued by Sub Divisional Officer (SDO) only shall be valid.
- (iii) 04 posts-02 for OH and 02 for HH are reserved for PWD candidates. These 04 PWD posts are included in open vacancy (without category) and as per the category of selected candidates and vacant post in that particular category, these 04 vacancies will be filled up.

3. **How to apply**

- (i) The candidates can apply through MP Online portal only (www.mponline.gov.in) or using the links provided on MPPKVVCL, Jabalpur website: www.mpez.co.in.
- (ii) The scanned copy of following documents shall be uploaded by the applicant:
 - (a) Higher Secondary or High School Examination certificate in support of date of birth.
 - (b) Certificate or marksheet of MCA or B.E./B.Tech pass. The candidates appearing in final Semester/Year exam shall upload marksheet of 7th semester/previous year.
 - (c) Any one of the Certificate mentioned in clause 1(ii).
 - (d) Caste certificate (permanent), (in case of reserved category candidates) issued by the Sub Divisional Officer (SDO).
 - (e) Applicants having experience in successor Companies of MPSEB should submit work experience certificate **in the relevant field** issued by the official (not below the rank of Superintending Engineer/General Manager), the format of which is available on Company's website as Annexure-1.
 - (f) Domicile certificate (issued by Competent authority), in case of candidates applying against reserved positions.
 - (g) Certificate of disability in case of PWD category candidates issued by District Medical Board.

4. **Application Fee**

- (i) Application fee for Unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other states shall be Rs. 1000/- per candidate.
- (ii) Application fee for SC/ ST/PWD candidates of MP domicile shall be Rs. 800/- per candidate.
- (iii) Payment of application fee can also be made in cash at MP Online kiosk.
- (iv) No extra charges shall be payable for scanning of photographs etc., to the kiosk apart from the portal charges.



5. Age Limit

The minimum age limit is 21 years and maximum age as on 30.06.2016 is as under:

S. No.	Applicant	Age Limit for MP Domicile applicants (in years)	Age Limit for outside M.P. applicants (in years)
1	Male Applicants (Unreserved)	40	35
2	Male Applicants (Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
3	Male Applicants (Reserved Category-SC/ST/OBC)	45	35
4	Male Applicants (Reserved Category-Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
5	Female Applicants (Unreserved Category)	45	35
6	Female Applicants (Reserved category-Employees of Govt./Corporation/Board/Autonomous Institutes and Home Guards)	45	35
7	Female Applicants (Reserved Category-SC/ST/OBC)	45	35

6. Selection Procedure

- (i) Online application will be invited through MP Online. The Eligible candidates shortlisted on the basis of the details filled in online application form satisfying the aforementioned criteria have to undergo an online assessment test comprising of 100 questions of 3 marks each. The maximum marks of test paper will be 300. The duration of online assessment test will be of two hours containing the questions as per the prescribed syllabus.
- (ii) The Online assessment test shall be conducted by MP Online at Jabalpur. Test may also be organized in other cities of Madhya Pradesh depending on the number of applicants.
- (iii) There shall be negative marking, therefore, 1 mark shall be deducted for every wrong answer. The marks scored will be calculated as per the formula $(3R-W)$ where R=number of right answers and W=number of wrong answers.
- (iv) Admit Cards for online assessment test will be available online on www.mponline.gov.in. Candidates may download the admit card from the MP Online website and produce a copy of the same for appearing in the online academic assessment test.
- (v) The presence of the candidates at various test centres shall be marked and recorded in an appropriate manner as may be decided by the Company.
- (vi) The answer sheet of individual candidate, and model answer sheet (key) will be furnished within three days from date of test.



- (vii) For preparation of merit the weightage of online assessment test to experience shall be 80:20. The total marks will be 375, 300 marks for online assessment test and 75 marks for experience as per clause 6(ix).
- (viii) The cut off marks in the online assessment test for merit list preparation shall be 50% for Unreserved/OBC category candidates and 40% for SC/ST/PWD category candidates.
- (ix) The weightage of experience will be given to departmental candidates (regular or on contract of MPSEB & its successor companies) only. A maximum of 20% weightage (Maximum 75 marks) will be given for 60 months experience in **relevant field** for completed months on pro rata basis.
Note: Experience certificate is to be submitted by the candidate in the prescribed format only. **Experience Certificate not submitted in the prescribed format shall not be entertained.**
- (x) Based on the online assessment test, an overall merit list will be prepared. The merit list of all candidates shall be prepared and the post of UR category shall be filled up (irrespective of candidates belonging to any category). After filling all the posts of UR category, merit list of remaining candidates of only reserved categories belonging to ST/SC/OBC shall be prepared upto the cut off marks of respective category.
- (xi) If the marks secured by two or more candidates are same, selection will be based on date of birth in descending order i.e. older candidate will be placed first in the merit list.
- (xii) The validity of the waiting list shall be one year from the date of declaration of result. However, the recruitment process may be closed for operation of waiting list by issuing specific order even before one year. After issuance of specific order of closure of the process, the claim of any candidate shall not be entertained.

7. Syllabus

The scope of the "Online Assessment" test would cover the syllabi for MCA /B.E.or B.Tech (CS/EC/IT) as prescribed by R.G.P.V. Bhopal (M.P.). The online assessment test would consist of 75 questions on technical ability and 25 questions would be drawn from general awareness and aptitude.

8. Selection and Appointment

Based on the marks obtained in online assessment test and experience (80:20), a merit list will be declared and candidates shall be selected for the post of Programmer-Trainee (Reguar) from the merit list as per the advertisement or as per the Company's requirement. The shortlisted candidates will be called for verification of documents and those selected will be appointed provisionally as Programmer-Trainee (Reguar).

9. Training

The selected candidate will undergo 6 months training. Each module of the training shall be evaluated followed by final appraisal. The training may be extended only once for a considerable period as deemed fit by the Company. The appointment shall be cancelled



in case the candidate does not get the minimum marks required for successful completion of the training even after the extended period of training.

10. Stipend

During the training period, a consolidated stipend equal to a minimum of pay in pay band of the pay scale (Rs.15600-39100/-) of the cadre in which trainee has been selected plus grade pay assigned to that cadre shall be given:

Designation	Stipend to be given as basic plus grade pay	
	Pay in Pay Band	Grade Pay
Programmer Trainee (Regular)	15600/-	5400/-

11. Salary

On regular appointment, after successful completion of training, he/she shall be absorbed in the pay scale (Rs.15600-39100/-) having pay in pay band plus grade pay and other allowances as indicated hereunder:

Designation	Salary Structure (On regularisation)		
	Pay in Pay Band	Grade Pay	Other Allowances
Programmer (Regular)	15600/-	5400/-	DA, Compensatory allowance, Conveyance allowance, HRA (as per rules)

However, the salary structure, allowances and other fringe benefits may be subject to amendments/ modifications/ revisions in future and shall be eligible for the New Pension System as adopted by GoMP and its implementation by the Company.

12. Important Dates


S.No.	Particular	Date
1	Date of publication of advertisement in the newspaper & Company's website	20.10.2016
2	Date of inviting applications through M.P. Online	21.10.2016
3	Last date of receiving online applications	06.11.2016
4	Date of issue of Admit Card through M.P. Online and uploading Mock test question book	10.11.2016
5	Date of Online Assessment test (3 PM to 5PM)	19.11.2016
6	Objection on Question Paper/Answer Key	21.11.2016
7	Display of result of Online assessment test on MP Online website	05.12.2016
8	Display of final merit list on MP Online website	10.12.2016
9	Document Verification	Will be done by Department at the time of reporting


However, the dates are subject to changes due to unavoidable circumstances and shall be notified on website of our Company.



13. General Conditions

- (i) The Candidate should be an Indian National.
- (ii) Candidates working in the Government/ Semi Government/ Public Sector shall have to produce N.O.C from their present employer at the time of joining, failing which they shall not be permitted to join.
- (iii) For Candidates belonging to PWD category: The percentage of disability should be indicated very clearly in the certificate. Degree of disability should be as per norms fixed by Govt. of M.P. for getting reservation under PWD category i.e. the minimum degree of disability for the post advertised would be 40%. The candidate shall be considered for appointment only against category of disability for which post is reserved. ***PWD Candidate must be of MP Domicile.***
- (iv) All SC/ST/PWD applicants of MP domicile will be reimbursed to and fro ordinary second class fare/ bus fare by the shortest route (where train route not available), as per the correspondence address indicated in the online application form, as per rule, on production of self attested copy of caste certificate issued by SDO and MP domicile certificate and original travel ticket (of one side) for appearing in the online academic assessment test. Candidates belonging to PWD category should submit the self attested copy of their being PWD certificate issued from the Medical board.
- (iv) Any dispute arising out of the selection process shall be dealt in the courts situated at Jabalpur only.
- (v) The candidates must produce original documents/ certificates at the time of joining in support of their qualification and experience for verification.
- (vi) The vacancies are tentative and may change at a later date according to the need of the Company. The Company reserves the right to fill or not fill any of the positions and also to increase/ decrease the positions.
- (vii) The applicants who have a third child born on or after 26.01.2001, are not eligible to apply unless twins are born after the first child.
- (viii) The applicant shall be required to work anywhere in the jurisdiction of the Company.
- (ix) Company reserves the right to verify documents submitted by the applicant. If any of the information given by the applicant is found incorrect, his/her candidature will be cancelled at any stage of selection/ appointment and thereafter.
- (x) Departmental candidates (regular or on contract) who served the MPEB/MPSEB or successor companies of MPSEB in the past and whose contract/ services have been prematurely terminated, need not apply.
- (xi) In case the appointed candidate once joins the Company, no request for inter-company transfer will be entertained.
- (xii) The appointment letter to the candidates will be issued on the basis of merit list (subject to the availability of the vacancy).
- (xiii) If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.


CGM (HR&A)


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Experience Certificate (to be issued only by SE/GM or above)

For Programmer Trainee Batch 2016-17 on regular basis in MPPKVVCL Jabalpur
(Advertisement No.MD/EZ/CGM (HR&A)/HR/ Prog(R) 2016-17/ Date)

Company..... Office.....

No..... Date.....

It is certified that Sh./Smt./Ku.....Son of/ Daughter of/ Wife of Sh
.....has worked in erstwhile MPSEB/Successor Companies of
MPSEB ie. MPPMCL/ MPMKVCL Bhopal/ MPPKVVCL Indore/ MPPKVVCL Jabalpur/ MPPTCL Jabalpur/
MPPGCL Jabalpur as Programmer/ AE(IT)/JE(IT)/Manager (IT)/ Assistant Manager (IT) either on regular or
contract basis. His/ her experience details are as under:

i. Experience on the post of AE (IT)/Manager (IT)/Programmer				Regular/Contract		(TILL 30.06.2016)
S.No.	From (dd/mm/yy)	To (dd/mm/yy)	Years	Months	Days	Total (in completed months)
1						
2						
3						
4						
5						

ii.Experience on the post of JE (IT)/Assistant Manager (IT)				Regular/Contract		(TILL 30.06.2016)
S.No.	From (dd/mm/yy)	To (dd/mm/yy)	Years	Months	Days	Total (in completed months)
1						
2						
3						
4						
5						

(Fill table (i) or (ii) whichever is applicable to candidate)

The experience period mentioned in the certificate has been matched by me with office records.

Place.....

Date.....

(Seal and Signature of Issuing Authority)
Superintending Engineer/General Manager

Mobile No.....

Office Contact No.....