



# The District Co-operative Central Bank

**Ltd., KAKINADA, Head Office,  
D.No.70-1-28/1,Nagamallithota Junction,  
Pithapuram Road, Kakinada-533003,  
E.G.Dt. Andhra Pradesh##.**

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**Applications are invited for appointment to the post of 'Assistant Manager' in  
The District Cooperative Central Bank Ltd., Kakinada**

Opening Date for On-LINE Registration of application	<u>09.08.2017</u>
Closing date for ON-LINE Registration of application	<u>21.08.2017</u>
Tentative date of on-line test	<u>September 2017</u>

## 01. Vacancies:-

### ASSISTANT MANAGERS:-

OC		BC-A		BC-B		BC-C		BC-D		BC-E		SC		ST		Exs		PC		Total		Grand Total
G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	G	W	
11	1	1	-	1	2	-	1	1	1	-	1	2	1	-	4	1	-	1	2	18	13	31

**Abbreviations stand for:** OC – Open Competition, SC-Scheduled Castes, ST-Scheduled Tribes, Exs-Ex-Servicemen, PC-Physically Challenged/Handicapped, BC-Backward Class , G-General , W-Women.

One post of PC(G) is reserved for hearing impaired(HI) and two posts of PC(W) are reserved for visually impaired women.

**Note:-** Reservation for BC-E group will be subject to adjudication of the litigation pending before the Hon'ble Courts and Government Orders thereon.

## 02. Pay Scale & Emoluments:

The scale of pay for the post of Asst. Manager is presently Rs.15925 – 655 / 4 – 18545 – 815 / 5 – 22620 – 980 / 2 – 24580 – 1145 / 8 – 33740 – 1460 / 1 - 35200 (21 stages) +3 stagnation increments of Rs. 1460/- each biannually after reaching maximum in the scale. At present the total starting emoluments are around Rs.25,576 /- per month, inclusive of DA & HRA at the current rates.

**Note:** Other allowances & perquisites admissible as per the rules of the Bank.

## 03. Eligibility criteria:

The DCC Bank has its area of operation as the District and as such all positions are within the District and suitable for Local Candidates only. Accordingly only candidates local to the East Godavari District (**candidates having domicile of the East Godavari district**) are eligible to apply for the posts. The Criterion reckoned in this regard is as under:

- If he / she has studied in an educational institution(s) in "Local Area" above, for a period of not less than four consecutive academic years ending with the academic year in which he / she appeared or, as the case may be, first appeared for SSC or equivalent examination; or
- Where during the whole or any part of the four consecutive academic years ending with the academic year in which he / she appeared or as the case may be, first appeared for the SSC or equivalent examination he / she has not studied in any educational institution(s), if he / she has resided in the "Local Area" above for a period of not less than four years immediately preceding the date of commencement of the SSC or equivalent examination in which he / she appeared or as the case may be, first appeared.

04. **AGE as on 03.06.2017** : Minimum 20 years – Maximum 30 years.

**Relaxation of upper age limit:**

Sl. No.	Category	Age Relaxation
1.	Scheduled Caste / Scheduled Tribe candidates	5 years
2	Backward class candidates	3 years
3	Physically challenged/handicapped – General Category candidates.	10 years
4	Physically challenged /handicapped – SC/ ST Category candidates.	15 years
5	Physically challenged/handicapped – BC category candidates.	13 years
6	Ex-Servicemen / Disabled Ex-Servicemen	Actual period of service rendered in defense services + 3 years (8 years for disabled ex-serviceman belonging to SC/ST) subject to the maximum age of 50 years.

**Note:**

1. An ex-serviceman, who has once joined a Government job on civil side after availing of the benefits given to him as an Ex-Serviceman for his re-employment, including a job in any Public Sector Undertaking, ceases to enjoy ex-serviceman status for further employment.
2. An Ex-Serviceman, who is discharged from service on or before **03.06.2017** is only eligible to apply.
3. Above relaxations are available only if the candidates fulfill the various conditions prescribed in the Govt. of India orders and instructions in this regard. To claim age relaxation, reserved category candidates will be required to submit a copy of the Community Certificate at the time of interview. .

**Definition: Physically Challenged//handicapped Persons (PC) – Definition of Categories of Disabilities:**

- a) Deaf & Hearing Impaired (HI): The deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life i.e., total loss of hearing in both ears. They do not hear, understand sounds at all even with amplified speech. Hearing impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies..
- b) Visually Impaired: (VI) The visually impaired persons are those suffering from blindness of low vision.

**Blindness:** refers to a condition where a person suffers from any of the following conditions:

- (i) Total absence of sight,
- (ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses.
- (iii) Limitation of the field of vision subtending an angle of 20 degree or worse.

**Person with low vision:** means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

### **GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE**

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in (ii) and (iii) below. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his/her own scribe at his/her own cost.
- The scribe arranged by the candidate should not be a candidate for the same examination .If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- The scribe may be from any academic stream.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

#### (ii) Guidelines for Candidates with locomotor disability and cerebral palsy

A compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40%impairment).

#### (iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

#### 05. **Education Qualification (As on 03.06.2017 )**

Graduation in any discipline with 60% aggregate marks, or Commerce Graduate with 55% aggregate marks (+) Computer Knowledge  
and

Knowledge of English and proficiency in local language (Telugu) is essential.

**Note:** The percentage of marks in graduation shall be arrived at by dividing the aggregate/total marks obtained by the candidate in all subjects, as graded by the concerned University/Board, with the aggregate maximum marks of the examination passed for all the years of the examination. In case, the Universities or Boards award marks in the form of Grades, such Grades will be considered to the equivalent percentage specified above as per the rules of the Universities or Boards.

- 1) Desirable: Proficiency in Telugu language.
- 2) Knowledge of English is required.
- 3) Preference will be given to candidates with computer knowledge (as per assessment at the time of interview).

#### 06. Selection Procedure:

The selection of the candidates shall be made on the basis of on-line test and interview. The on-line test will be conducted in English. All the eligible candidates who apply with the requisite fee and whose applications are received in time will be called for a on-line test, which will comprise the following.

- a) On-line test marks : **100**
- b) There shall be **Negative Marking for wrong answers.**
- c) Exam question contents would be as under

Sl. No.	Subject	Questions	Marks	Version	Time
1	Test of Reasoning	35	35	<b>English</b>	<b>60 minutes</b>
2	Test of English Language	30	30		
3	Test of Quantitative Aptitude	35	35		
	<b>TOTAL</b>	<b>100</b>	<b>100</b>		

Marks obtained in the on-line test will be reckoned for merit ranking. Accordingly, candidates will be called for interview. Depending upon the number of vacancies only those candidates who rank sufficiently high in the on-line test will be called for the interview in the ratio of 1:4. Mere eligibility / pass in the test shall not vest any right for being called for interview. The detailed information regarding the on-line test "**Acquaint yourself**" which is available on the Bank's website. <http://www.kakinadadccb.com> which can be downloaded by the candidates.

Final selection will be on the basis of the ranking accorded, after adding the marks obtained in the on-line test and interview. Candidates passing criteria only on total marks obtained.

#### 07. On-line Test :

The on-line test will be held tentatively in the month of September 2017. The exact date will be communicated to the candidates through call letter for the examination. The Bank, however, reserves the right to cancel or make any change in the date of examination, as per need. The on-line test will be held in Kakinada and Rajamahendravaram of East Godavari District.

The examination will be conducted online in venues given in the respective call letters.

No request for change of centre/venue/date/session for Examination shall be entertained.

The District Cooperative Central Bank Ltd., Kakinada however, reserves the right to cancel any of the Examination Centers and / or add some other Centers, at its discretion, depending upon the response, administrative feasibility, etc.

The District Cooperative Central Bank Ltd., Kakinada also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and the District Cooperative Central Bank Ltd., Kakinada will not be responsible for any injury or losses etc. of any nature.

Choice of centre once exercised by the candidate will be final.

If sufficient number of candidates does not opt for a particular centre for "Online" examination, The District Cooperative Central Bank Ltd., Kakinada reserves the right to allot any other adjunct centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, the District Cooperative Central Bank Ltd., Kakinada reserves the right to allot any other centre to the candidate.

#### **08. Appointment:**

Candidates selected for current vacancies shall be taken into the service in the descending order of merit cum roster as per the requirement. The candidate, upon selection, would have to execute a Contract Bond, that, he / she would serve the Bank for a minimum period of 2 years or **in lieu of Rs.1,00,000/- payment to Bank.**

#### **HOW TO APPLY**

##### **DETAILED GUIDELINES/PROCEDURES FOR**

##### **A. APPLICATION REGISTRATION**

##### **B. PAYMENT OF FEES**

##### **C. PHOTOGRAPH & SIGNATURE SCAN AND UPLOAD**

**Candidates can apply online only and no other mode of application will be accepted.**

#### **IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should-

- i. Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given under Guidelines for photograph & signature scan and upload.

Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

**A. Application Procedure**

1. Candidates to go to the **District Cooperative Central Bank Ltd., Kakinada** website click on [www.kakinadadccb.com](http://www.kakinadadccb.com) the option "**APPLY ONLINE**" which will open a new screen.
2. To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
3. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
4. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.
5. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
6. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
8. Candidates can proceed to fill other details of the Application Form.
9. Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
10. Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
11. Click on 'Payment' Tab and proceed for payment.
12. Click on 'Submit' button.

**B. PAYMENT OF FEES`****Application Fee including Bank and other Charges (Non-Refundable):**

The application fee including intimation and other charges (non refundable) is as under:

<b>Sl. No.</b>	<b>Category</b>	<b>Fees</b>
1.	SC/ST/PC/EXS (application fee + intimation charges)	Rs.300/-
2.	OC/BC (application fee + intimation charges)	Rs.600/-

Bank Transaction charges for Online Payment of application fees / intimation charges will have to be borne by the candidate.

### **ONLINE MODE**

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using Debit Cards (RuPay / Visa / Master Card / Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
4. On successful completion of the transaction, an e-Receipt will be generated.
5. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. Candidates are required to take a **printout of the e-Receipt** and online Application Form. **Please note that if the same cannot be generated, online transaction may not have been successful.**
7. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.
9. **There is facility to print application form containing fee details after payment of fees.**

### **C) Guidelines for scanning the photograph and Signature:**

Before applying online a candidate will be required to have a scanned (digital) image of his / her photograph and signature as per the specifications given below.

#### **(I) Photograph image:**

Photograph must be recent passport size colour picture.

The picture should be in colour, against a light-coloured, preferably white background.

Look straight at the camera with a relaxed face.

If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.

If you have to use flash, ensure there's no "red-eye".

If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.

Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

Dimensions 200x 230 pixels (preferred).

Size of file should be between 20kb-50kb.

Ensure that the size of the scanned image is not more than 50 kb. If the size of the file is more than 50 KB, then adjust the settings of the scanner such as the DPI resolution, No. of colors etc., during the process of scanning.

(II) **Signature image:-**

The applicant has to sign on white paper with Black Ink Pen.

The signature must be signed only by the applicant and not by any other person.

The signature will be used to put on the Attendance Sheet and wherever necessary.

The applicant's signature obtained on the call letter and attendance sheet at the time of the examination should match the uploaded signature. In case of mismatch, the applicant may be disqualified.

Dimensions 140x60 Pixels (Preferred)

Size of file should be between 10kb-20kb

Ensure that the size of the scanned image is not more than 20KB.

Signature in **CAPITAL LETTERS** shall **NOT** be accepted.

(III) **Scanning the Photograph & signature:**

Set the scanner resolution to a minimum of 200 dpi (dots per inch).

Set color to True color

File size as specified above

Crop the image in the scanner to the edge of the photograph / signature, then use the upload editor to crop the image to the final size (as specified above).

The image file should be JPG or JPEG format. An example file name is image01.jpg or image01.jpeg.

Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

Candidates using MS Windows / MS Office can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20 kb respectively by using MS Paint or MS Office Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

**If the file size and format are not as prescribed, an error message will be displayed.**

While filling in the Online Application Form the candidate will be provided with a link to upload his / her photograph and signature.



### **Procedure for uploading the Photograph and Signature:**

- (i) There will be two separate links for uploading photograph and signature.
- (ii) Click on the respective link "Upload Photograph / Signature".
- (iii) Browse & Select the location where the Scanned photograph / Signature file has been saved.
- (iv) Select the file by clicking on it.
- (v) Click the "Open / Upload" button.

**Your Online Application will not be registered unless you upload your photograph and signature as specified.**

#### **Note:-**

- (i) In case the face in the photograph or signature is unclear, the candidate's application may be rejected. After uploading the photograph / signature in the On-line application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his / her application and re-upload his / her photograph or signature, prior to submitting the form.
- (ii) After registering online, candidates are advised to take a print out of their system generated online application forms.
- (iii) The link for registration of application will be open on our website on the dates indicated at the top of this advertisement.

### **DOWNLOAD OF CALL LETTER**

Candidates will have to visit the District Cooperative Central Bank Ltd., Kakinada website for downloading call letters for online test. Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination Centre with (a) Call Letter for online Examination with photograph affixed (b) photo-identity proof (as specified) in original and Xerox bearing exactly same name as in call letter candidates reporting late i.e., after the reporting time specified on the call letter for Online Examination will not be permitted to take the examination.

**CANDIDATES REPORTING LATE** i.e. after the reporting time specified on the call letter for online Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is **60 minutes**, candidates may be required to be at the venue for about 90 minutes including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.

### **IDENTITY VERIFICATION**

In the examination hall as well as at the time of interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing

exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar / E-Aadhar card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

Ration Card are **not** valid id proof for this project.

**Note:**

- 1) Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.
- 2) Candidates are advised to remain in touch with Bank's website [www.kakinadadccb.com](http://www.kakinadadccb.com) , for any information which may be put for further guidance.
- 3) Decision of the Bank in respect of all matters pertaining to this examination would be final and binding on all candidates.

Please note that candidates will not be permitted to appear for the Online Examination without the following documents:

(a) Call Letter for online Examination with photograph pasted on it.

(b) Photo-identity proof (as specified) in original and Xerox bearing exactly same name as indicated on call letter.

Candidates reporting late i.e. after the reporting time specified on the call letter for Online Examination will not be permitted to take the examination.

The duration of the examination is 60 minutes candidates may be required to be at the venue for about 90 minutes including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions etc.

**General instructions:-**

As the applications are to be processed by a Computerized System, it is essential that the application should be filled in properly and completely.

Before applying, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned into his notification. Bank would be free to reject any application

at any stage of the recruitment process, if the candidate is found ineligible for the post. The decision of the Bank shall be final on qualification and other eligibility norms.

Application once made will not be allowed to be withdrawn.

Candidates already in employment should produce 'no objection Certificate' from their employer at the time of interview, in the absence of which their candidature will not be considered.

A declaration is required to be submitted in the prescribed format by candidates seeking reservation under BC category, that he / she does not belong to the creamy layer as on 03.06.2017. The BC certificate containing the creamy layer status should have been issued during the period of 1 year prior to 03.06.2017.

Only candidate willing to serve anywhere in the District should apply.

Decision of the Bank in all matters regarding eligibility of the candidate the stages at which such scrutiny of eligibility is to be undertaken, the document to be produced for the purpose of the conduct of examination, interview, selection and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained in this behalf.

Bank, may at its discretion hold re-examination wherever necessary in respect of any center / venue / specific post of venue or a candidate(s).

The Bank shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person / institution.

Any request for change of address will NOT be entertained.

Any resultant dispute arising out of this notification shall be subject to the sole jurisdiction of the courts situated in the District.

Bank takes no responsibility for any certificate / remittance sent separately by candidate.

1. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
2. Decision of the District Cooperative Central Bank Ltd., Kakinada in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the District Cooperative Central Bank Ltd., Kakinada in this behalf.
3. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any center or for any candidate.

4. The District Cooperative Central Bank Ltd., Kakinada would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by the District Cooperative Central Bank Ltd., Kakinada in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, the District Cooperative Central Bank Ltd., Kakinada reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead of disqualification of the candidate from the selection process and he/she will not be allowed to appear in the District Cooperative Central Bank Ltd., Kakinada recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

No candidate is permitted to use calculator, Mobiles, papers or any other such instruments during the examination. The candidates will appear for the on-line examination at the allotted centers at their expenses and risks and the Bank will not be responsible for any injury / loss etc., of any nature.

Candidates in their own interest are advised to submit their application on-line well in time before the last date to avoid possible technical snags.

Appointment of selected candidates is subjected to his / her being declared medically fit as per the recruitment of the Bank. Such appointments will be subject to the Service & Conduct Rules of the Bank.

Competent authority for issue of Certificate to SC/ST/BC/PC/PH and proof of Local Candidate is as under: (to be produced at the time of interview).

For SC/ST/BC – District Magistrate / Addl. Distt. Magistrate / Collector / Deputy Commissioner / Addl. Dy. Commissioner /Dy. Collector / First Class stipendiary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner / Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate / Revenue Officer not below the rank of Tahsildar / Sub-Divisional Officer of the area where the candidate and / or his / her family normally resides.

For Physically Challenged/Handicapped – the Competent Authority to issue Disability Certificate shall be a Medical Board duly constituted by the Central or State Govt. The Central / State Govt. may constitute Medical Boards consisting of at least 3 members out of which one shall be a specialist in the particular field for assessing loco motor / cerebral / visual / bearing disability as the case may be.

For local candidate – Bonafide study certificate from the Educational Institution/s.

OR

Residential Certificate issued by MRO / Competent Revenue Authorities, as the case may be.

**ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT / USE OF UNFAIR MEANS.**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or, fabricated and should not suppress any material information while submitting on-line application form. At the time of on-line examination / interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of – (i) using unfair means or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination / interview disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or hall or taking away the question booklet (or any part thereof) / answer sheet from the examination hall or (iv) resorting to any irregular or improper means in connection with his / her candidature for selection or (v) obtaining support for his / her candidature by unfair means, or (vi) carrying mobile phones or similar electronic devices of communication in the examination / interview hall, such a candidate may, in addition to rendering himself / herself liable to criminal prosecution, be liable:

- (i) To be disqualified from the examination for which he / she is a candidate.
- (ii) To be debarred either permanently or for a specified period from any examination or recruitment conducted by the District Cooperative Central Bank Ltd., Kakinada.
- (iii) For termination of service, if he / she has already joined the Bank.

The Bank would be analyzing the responses of a candidate with other candidates to detect patterns of similarity. If, as per the laid down procedure, it is suspected that the responses have been shared and scores obtained are not genuine / valid, the Bank reserves the right to cancel his / her candidature.

**Process for Arriving at Scores**

The Scores of Online Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*

\* Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

- (iii) Test wise scores are reported with decimal point upto two digits.

**CHIEF EXECUTIVE OFFICER**

Place: Kakinada

Date: 09.08.2017